The background of the entire image is a soft-focus photograph of pink flowers, likely peonies, with yellow centers. The flowers are scattered across the frame, with some in sharp focus and others blurred. A central white rectangular box with a dark purple border contains the text.

"It's been almost 13 years ago I joined the AWC class, I was scared, intimidated and uncertain. Marji wanted me to share my stories, my feelings, be creative, think outside the box and stand up and talk in front of strangers! You have to be kidding!

Marji showed me new ideas, new ways to do things, new friends and a new acceptance of my gifts and talents. She has become a mentor, a teacher, a friend and now a co-worker. Do we ever butt heads? Yes, but with her guidance and leadership tools I've learned not to always lead with my "feelings" and sometimes I need to toughen up because it's not about me.

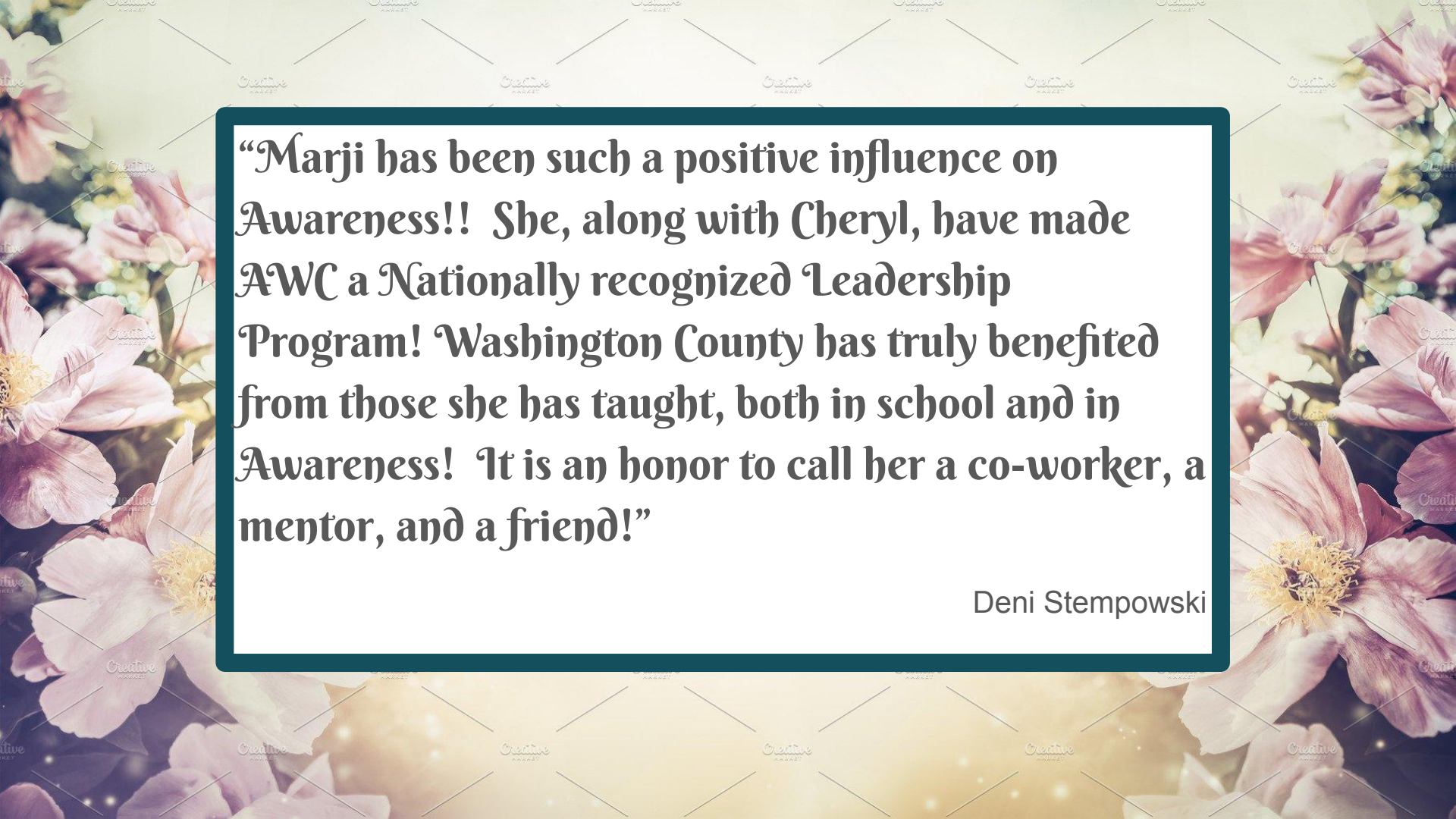
Marji has opened up my eyes to find my passion for serving and for the promotion of Awareness Washington County. When she is "on" Marji is incredible to watch and listen to as she facilitates a group. I'm in "awe" of the knowledge she possesses and even after all these years, I'm thankful and grateful I still learn from her at each AWC class.

Thank you my friend, I love you and wish you continued blessings for your retirement and beyond!"

Yvonne Maxey






The background of the image is a soft-focus photograph of pink flowers, likely peonies, with yellow centers. The flowers are scattered across the frame, with some in sharp focus and others blurred. A dark teal border frames the central text area.

“Marji has been such a positive influence on Awareness!! She, along with Cheryl, have made AWC a Nationally recognized Leadership Program! Washington County has truly benefited from those she has taught, both in school and in Awareness! It is an honor to call her a co-worker, a mentor, and a friend!”

Deni Stempowski





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“Our paths intersected many times over the years and I’m so grateful they did. I have garnered a great deal of wisdom from Marji and honored to call her my friend. Congrats and job well done!”

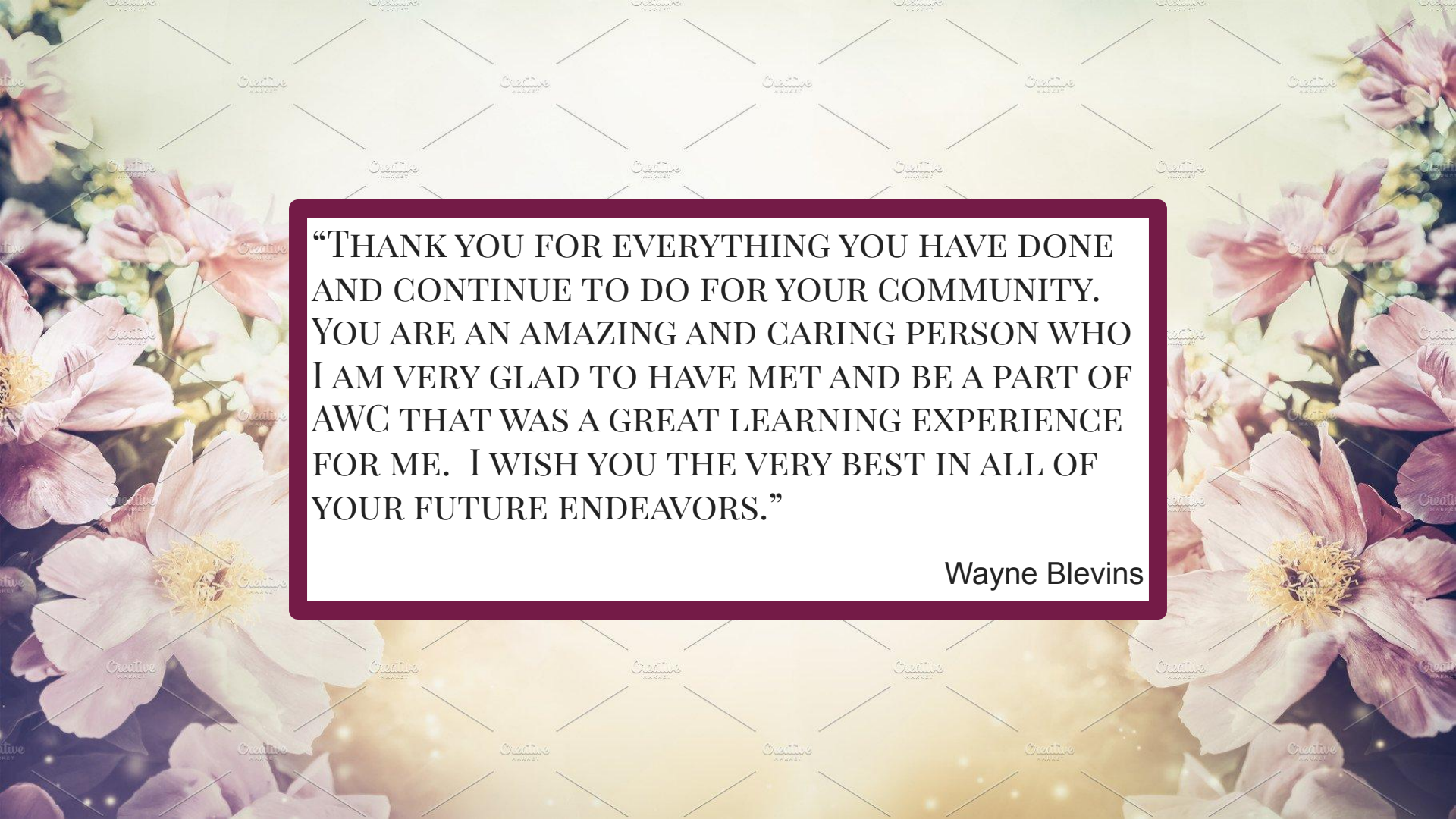
Mindy Gunn





“A friend is someone for whom you're willing to change your opinions. A friend is someone you look forward to seeing and who looks forward to seeing you: someone you like so much, it doesn't matter if you share interests or traits. A friend is someone you like so much, you start to like the things they like.

A friend is a partner, not a leader or a follower.”



**“THANK YOU FOR EVERYTHING YOU HAVE DONE
AND CONTINUE TO DO FOR YOUR COMMUNITY.
YOU ARE AN AMAZING AND CARING PERSON WHO
I AM VERY GLAD TO HAVE MET AND BE A PART OF
AWC THAT WAS A GREAT LEARNING EXPERIENCE
FOR ME. I WISH YOU THE VERY BEST IN ALL OF
YOUR FUTURE ENDEAVORS.”**

Wayne Blevins





Retreat Fun

"Meeting Marji Morris changed my life. I have continued to work on myself every single day since. I appreciate her more than words could say."

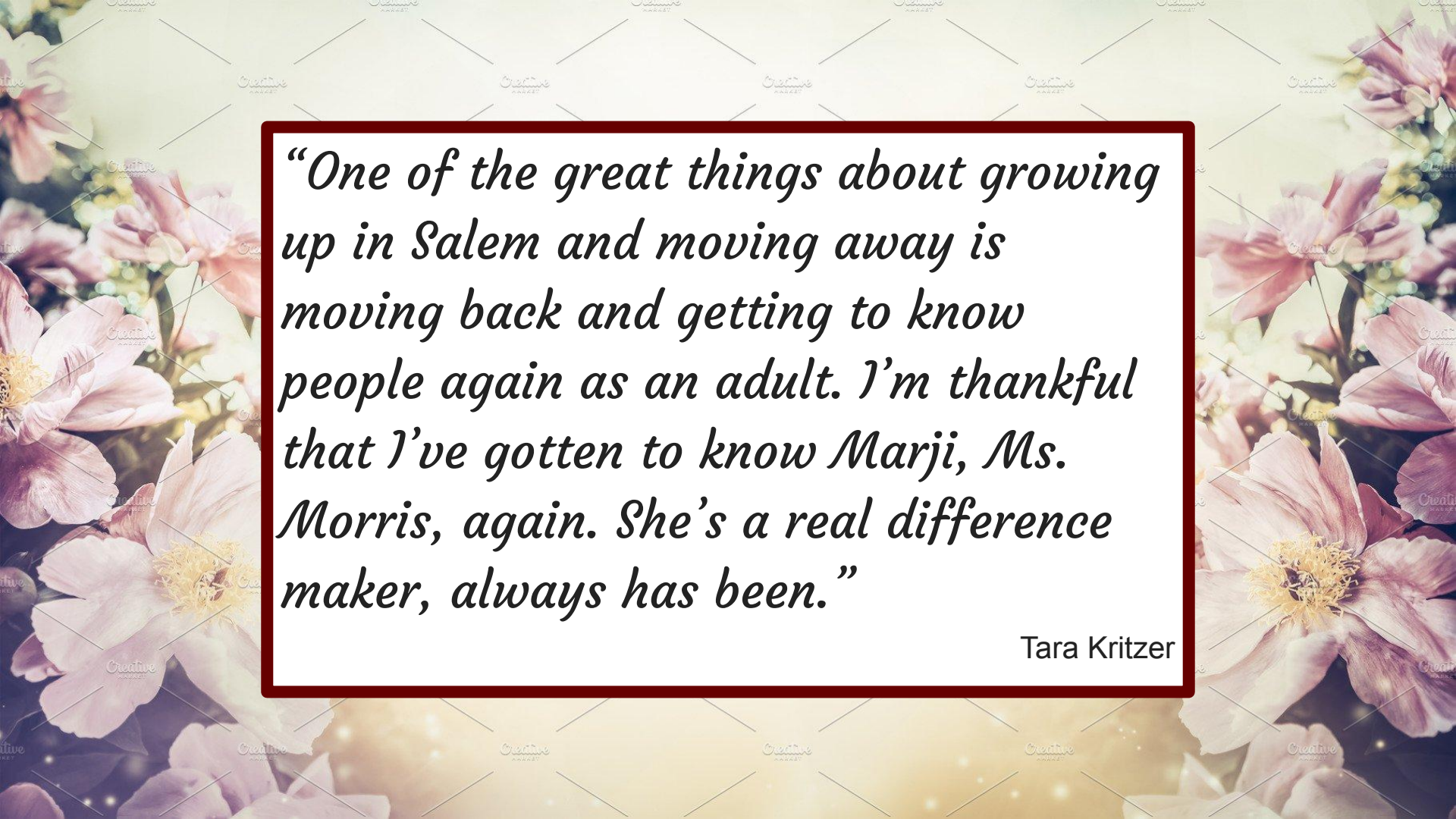
Jami Mudd



The mission of the AWC board is to lead, promote, and support a program to educate servant leaders for the betterment of the community.





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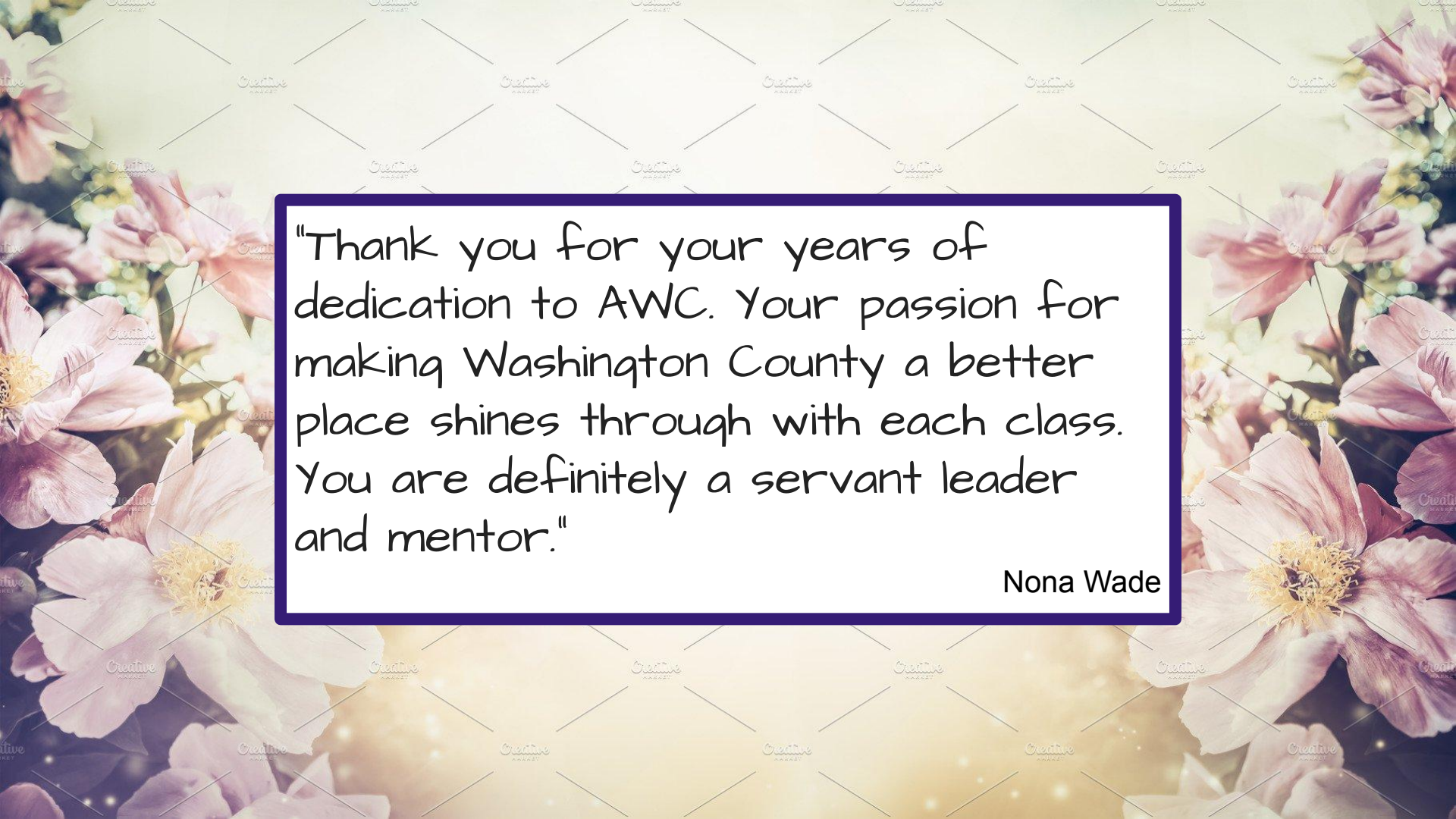
“One of the great things about growing up in Salem and moving away is moving back and getting to know people again as an adult. I’m thankful that I’ve gotten to know Marji, Ms. Morris, again. She’s a real difference maker, always has been.”

Tara Kritzer

WE THE YOUTH





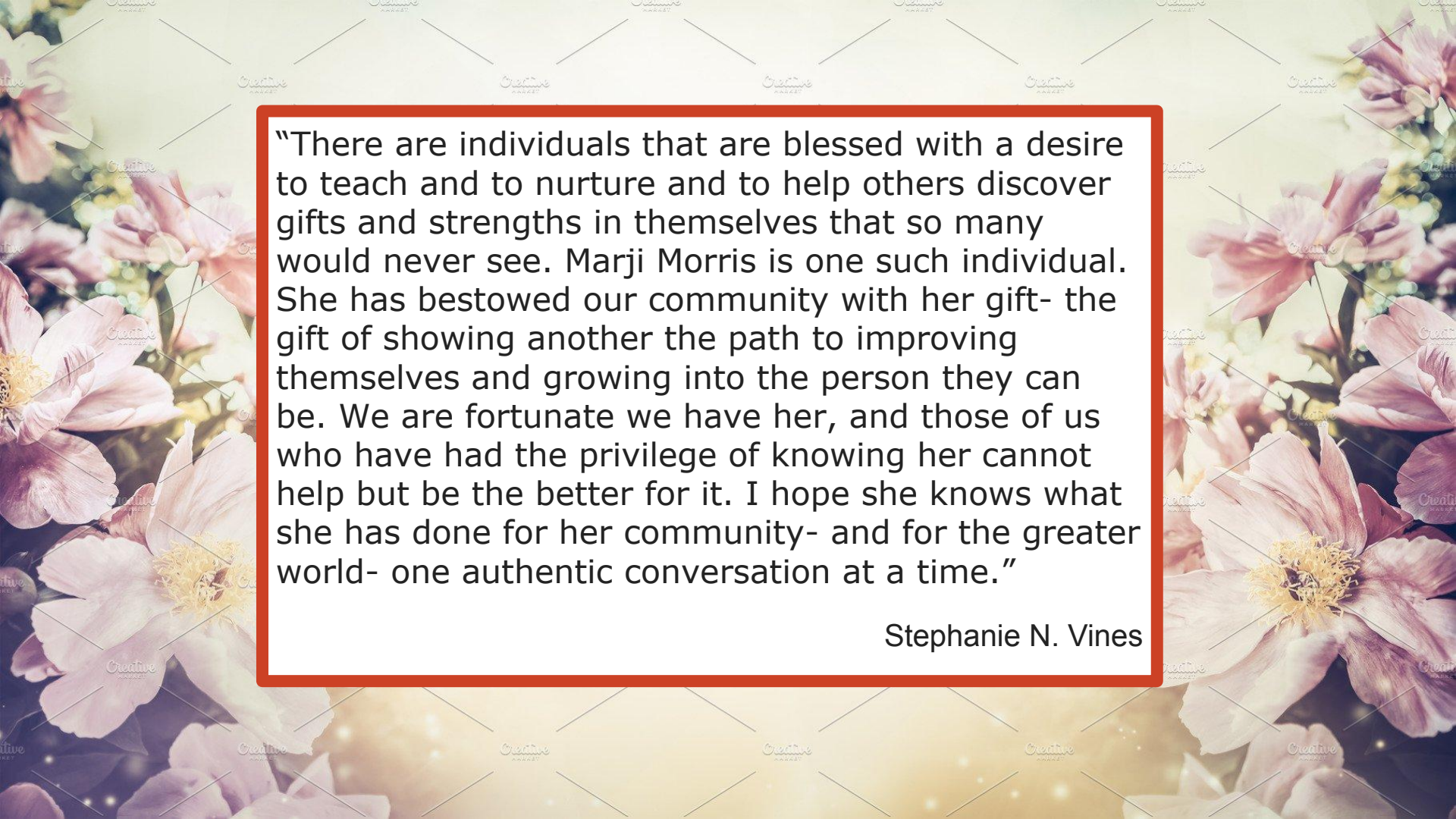
The background of the image features a soft-focus photograph of pink flowers, likely peonies, with yellow centers. The background is filled with a warm, golden-yellow bokeh light effect. A repeating pattern of the word "Creative" in a small, light font is visible across the entire image. A dark purple rectangular border frames the central text area.

"Thank you for your years of dedication to AWC. Your passion for making Washington County a better place shines through with each class. You are definitely a servant leader and mentor."

Nona Wade



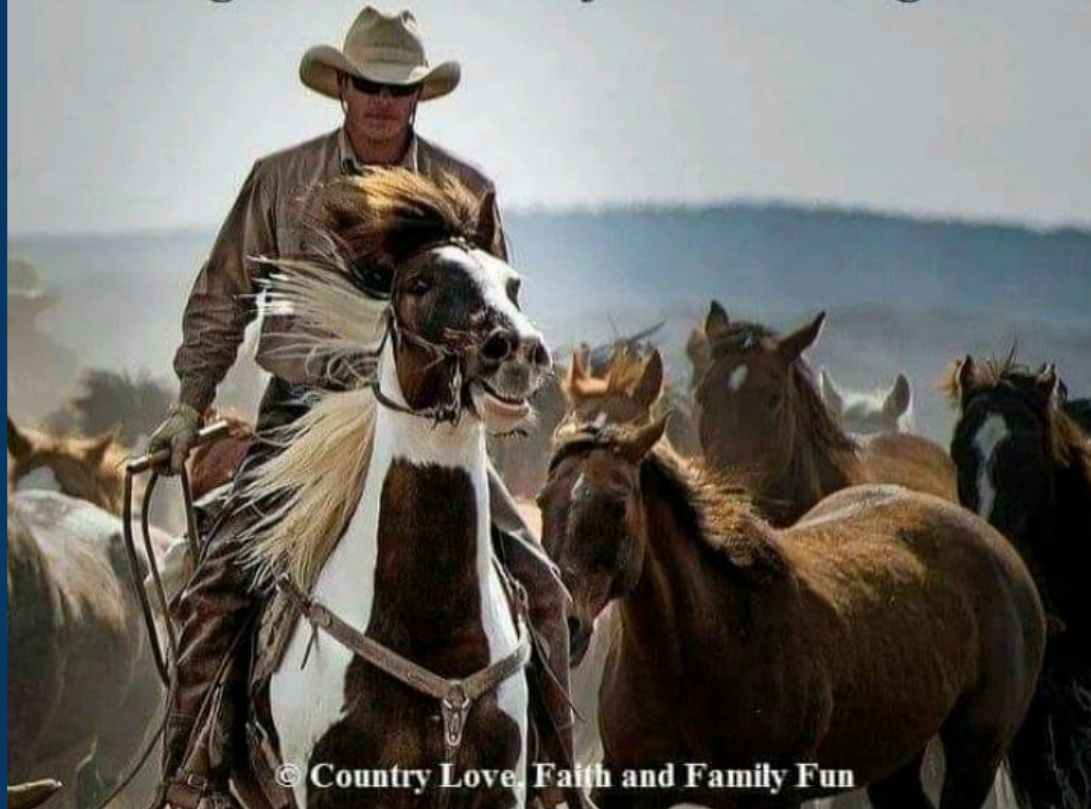


The background of the image is a soft-focus photograph of pink flowers, likely peonies, with yellow centers. The flowers are scattered across the frame, with some in sharp focus and others blurred. A red rectangular border frames the central text area.

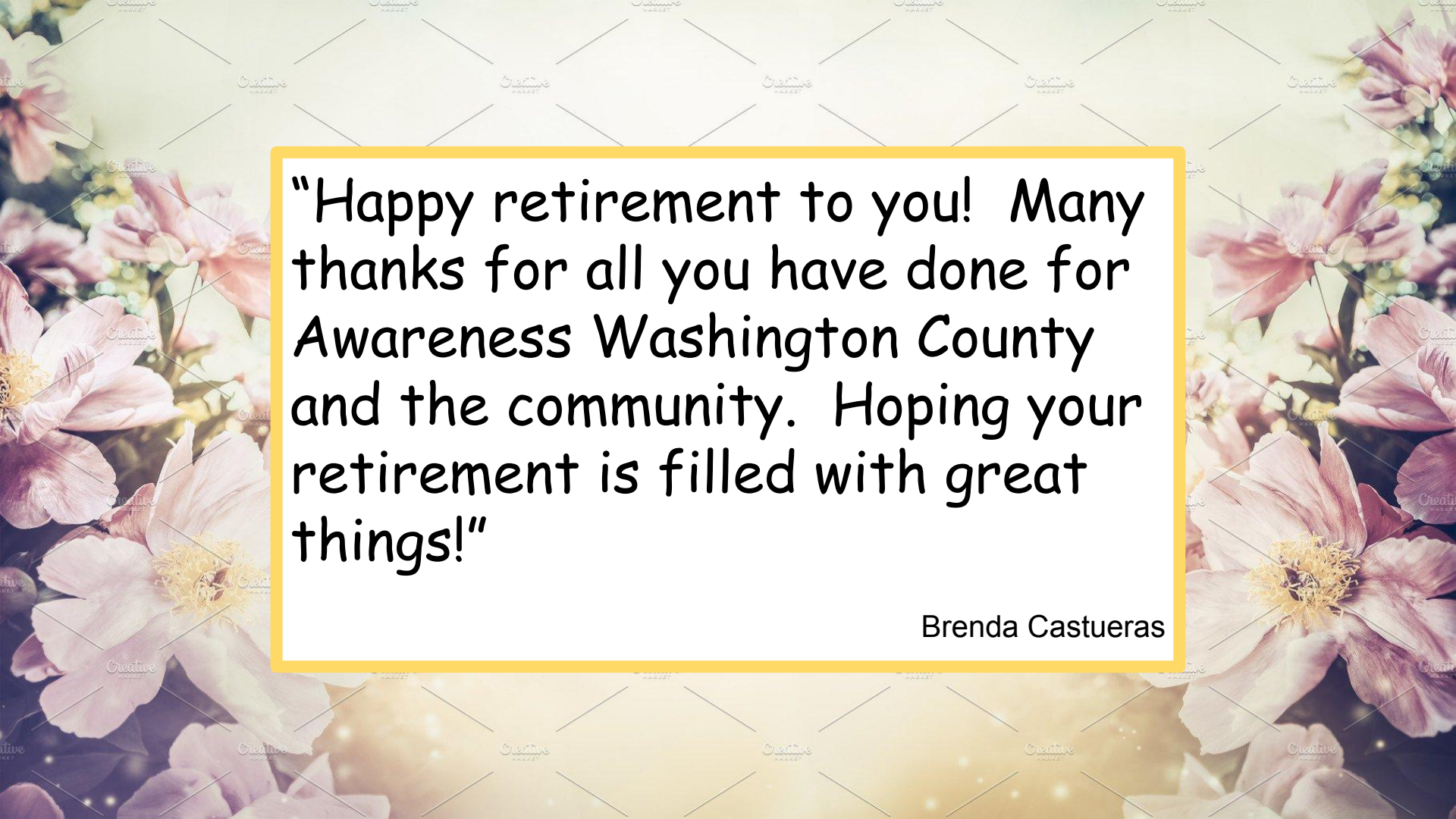
"There are individuals that are blessed with a desire to teach and to nurture and to help others discover gifts and strengths in themselves that so many would never see. Marji Morris is one such individual. She has bestowed our community with her gift- the gift of showing another the path to improving themselves and growing into the person they can be. We are fortunate we have her, and those of us who have had the privilege of knowing her cannot help but be the better for it. I hope she knows what she has done for her community- and for the greater world- one authentic conversation at a time."

Stephanie N. Vines

*We don't grow when things are easy;
we grow when we face challenges.*

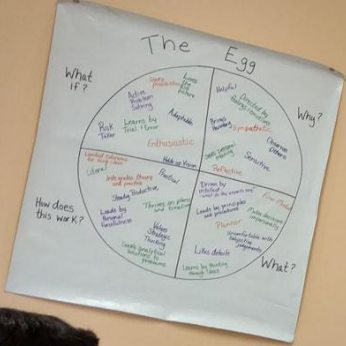


© Country Love, Faith and Family Fun

A background of soft-focus pink flowers, likely peonies, with yellow centers, set against a warm, golden-yellow gradient. The flowers are scattered across the frame, with some in sharp focus and others blurred.

"Happy retirement to you! Many thanks for all you have done for Awareness Washington County and the community. Hoping your retirement is filled with great things!"

Brenda Castueras



Out of the box

What are the things that are not the way we do things? What are the things that are not the way we do things? What are the things that are not the way we do things?



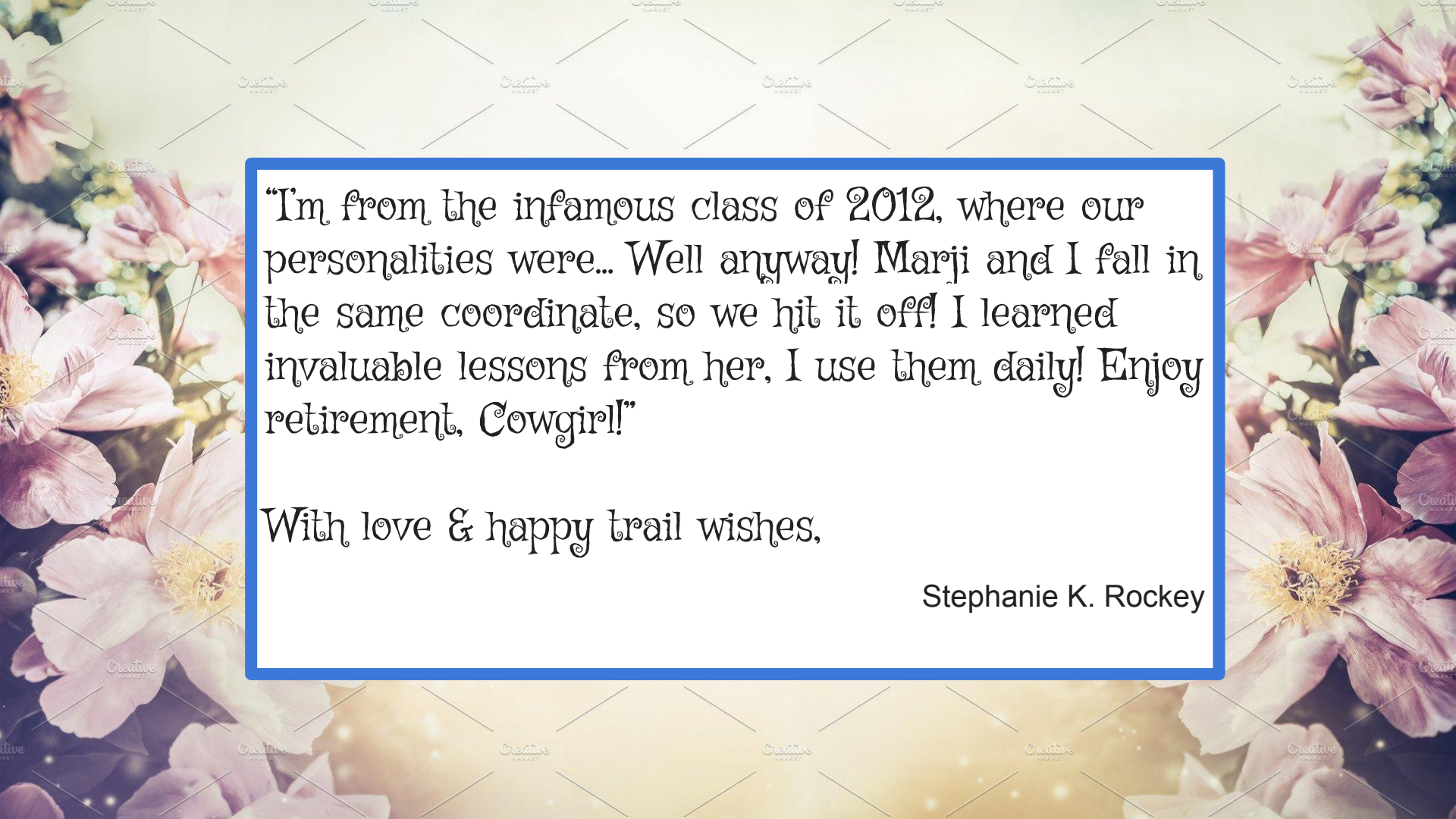
“Marji, the work you do is life-changing. Thank you for sharing your life’s joys and struggles and opening up with us throughout the class. It was blessing to have you as a teacher when I was a child, but then to know you as an adult was even more special. I hope you have a journal somewhere or write a book because your life has had a great meaning and continues to and your story should be shared. I wish you all the peace, relaxation and fulfillment you get in your retirement! 😊❤️”

Renée Mather

**BELIEVE
THERE IS
GOOD IN
THE WORLD**

Always
a
Diva!



The background of the image is a soft-focus photograph of pink flowers, likely cosmos, with yellow centers. The flowers are scattered across the frame, with some in sharp focus and others blurred. A blue rectangular border frames the central text area.

“I’m from the infamous class of 2012, where our personalities were... Well anyway! Marji and I fall in the same coordinate, so we hit it off! I learned invaluable lessons from her, I use them daily! Enjoy retirement, Cowgirl!”

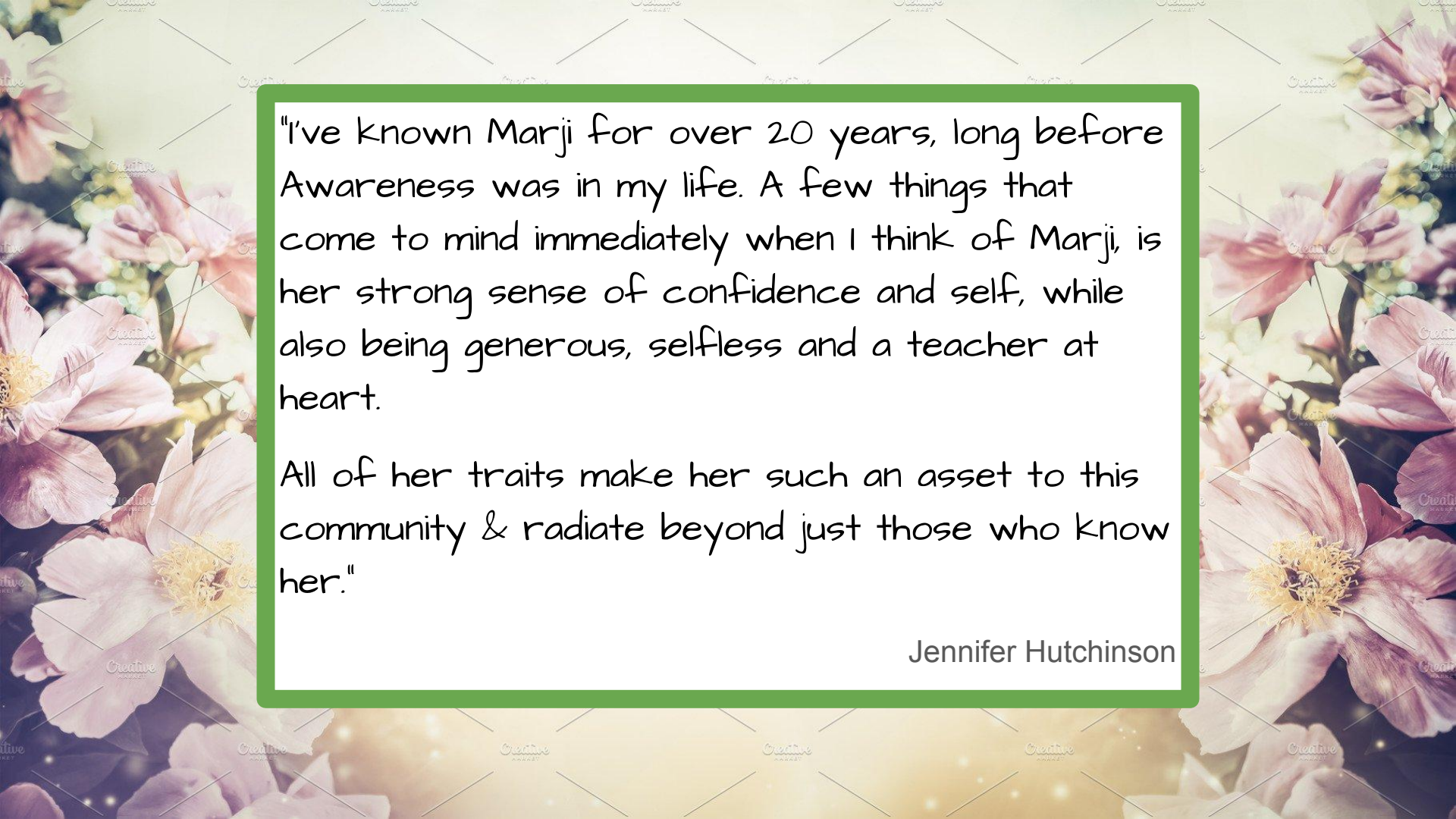
With love & happy trail wishes,

Stephanie K. Rockey



CHILI COOK-OFF



The background of the image is a soft-focus photograph of pink flowers, likely peonies, with yellow centers. The flowers are arranged in a way that they frame the central text box. The overall tone is warm and gentle.

"I've known Marji for over 20 years, long before Awareness was in my life. A few things that come to mind immediately when I think of Marji, is her strong sense of confidence and self, while also being generous, selfless and a teacher at heart.

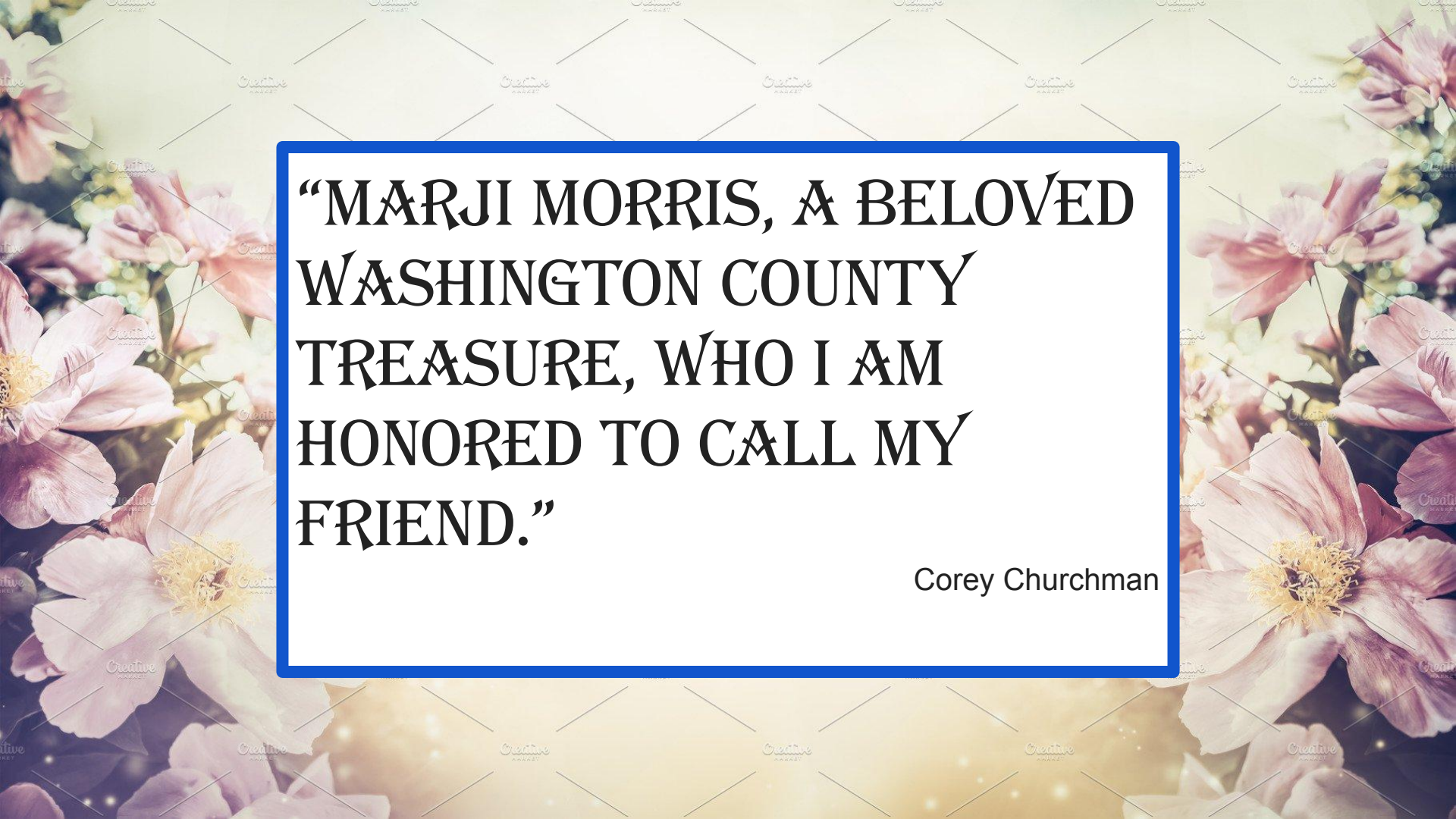
All of her traits make her such an asset to this community & radiate beyond just those who know her."

Jennifer Hutchinson





Retreat Prep

The image features a background of soft-focus pink flowers, likely peonies, with delicate petals and yellow centers. A central white rectangular area is framed by a thick blue border. Inside this frame, a quote is written in a bold, black, serif typeface. The quote is centered and spans five lines. The overall aesthetic is warm and commemorative.

**“MARJI MORRIS, A BELOVED
WASHINGTON COUNTY
TREASURE, WHO I AM
HONORED TO CALL MY
FRIEND.”**

Corey Churchman

Graduation!





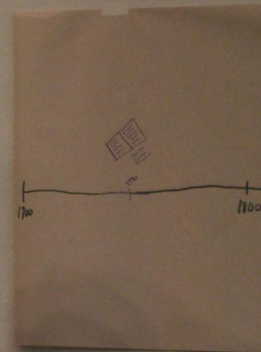
*Life is like an
ever shifting
kaleidoscope,
a slight
CHANGE
and all
patterns alter.*

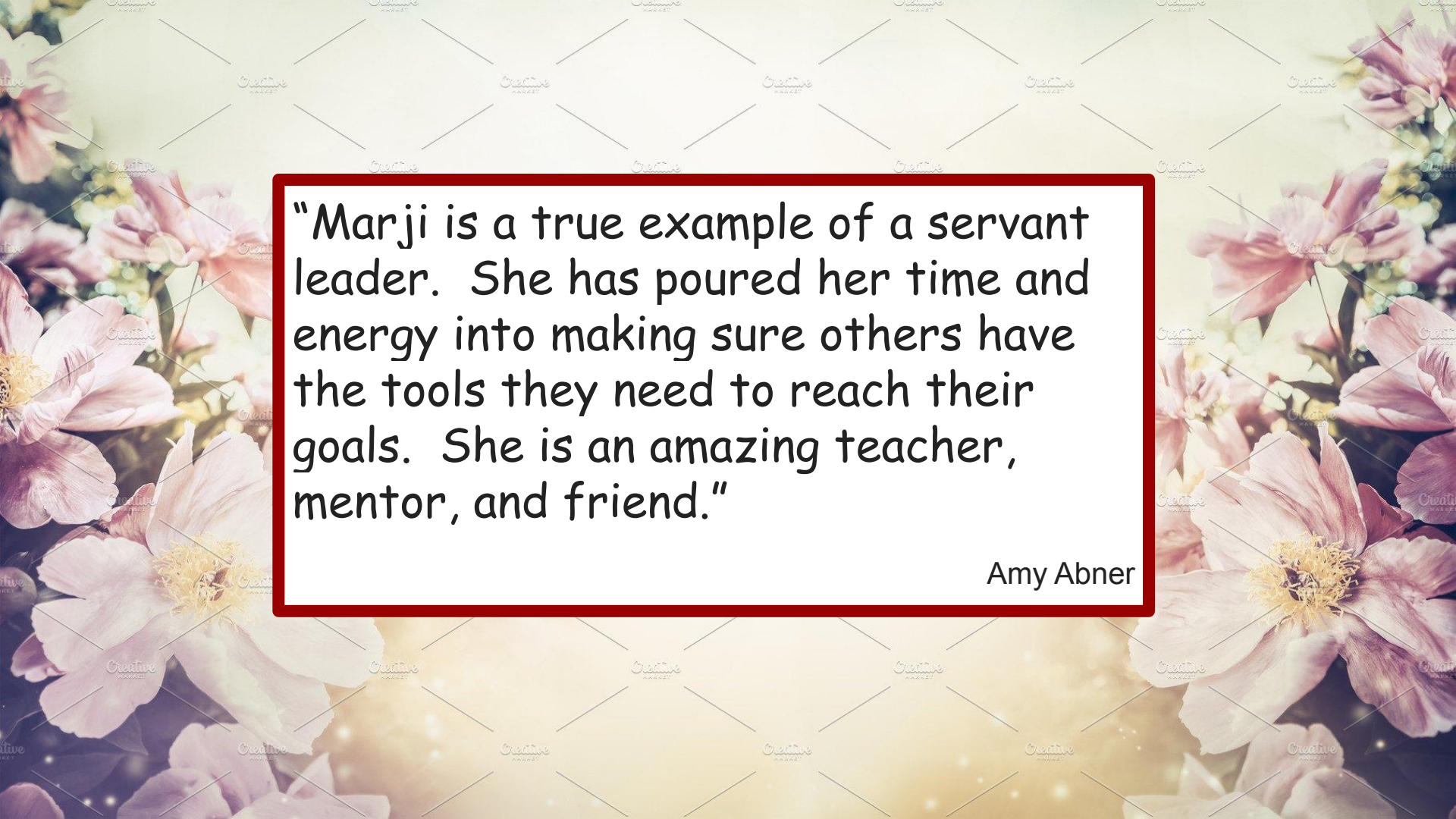
"Do all the good you can, by all
the means you can, in all the
ways you can, in all the
places you can, at all the
times you can, to all the people
you can, as long as ever you
can." John Wesley

RISK-TAKING

LISTENING

COLLABORATION



The background of the image is a soft-focus photograph of pink flowers, likely peonies, with yellow centers. The flowers are scattered across the frame, with some in sharp focus and others blurred. A central white rectangular box with a red border contains the text.

"Marji is a true example of a servant leader. She has poured her time and energy into making sure others have the tools they need to reach their goals. She is an amazing teacher, mentor, and friend."

Amy Abner



AWC
Class of 2018

0001

Date

Pay to the
Order of AWC Scholarship

\$ 1101⁰⁰/₁₀₀

one thousand one hundred and one dollars Dollars



For 2018 Project

Lisa Aly

1: 86753091: 55500329400* 0001



Connie
Hardaway



Brenda
Castueras



Amanda Bills
Vice-President



David
Voyles



Debbie
Roll



Geoffrey
Harrison



Cheryl Lee
Co-Director

AWARENESS WASHINGTON COUNTY
BOARD OF DIRECTORS
2018-19
BUILDING A BETTER COMMUNITY

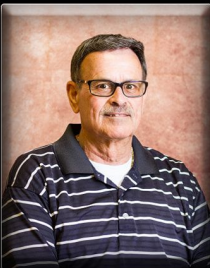


Marij Morris
Co-Director

Not pictured: Board member Corey Churchman,
Debbie Mildenberger - We The Youth Director



Jerame
Hall



Mike
Motsinger



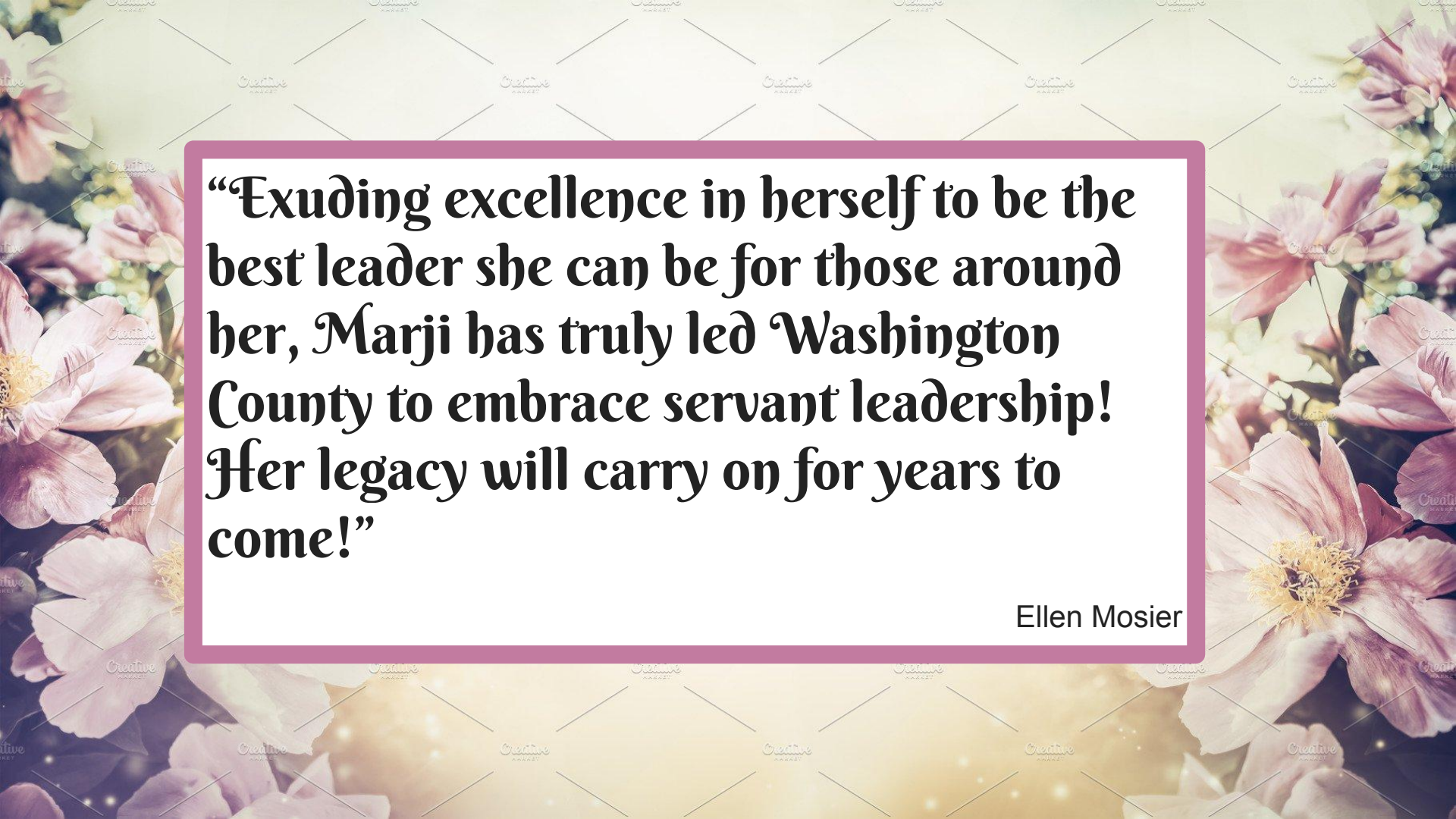
Yvonne Maxey
Assistant / Alumni / Secretary



Lisa Aly
Treasurer



Kara Blake
President

The background of the image is a soft-focus photograph of pink flowers, likely peonies, with yellow centers. The flowers are scattered across the frame, with some in sharp focus and others blurred. A central white rectangular box with a thin purple border contains the text.

“Exuding excellence in herself to be the best leader she can be for those around her, Marji has truly led Washington County to embrace servant leadership! Her legacy will carry on for years to come!”

Ellen Mosier

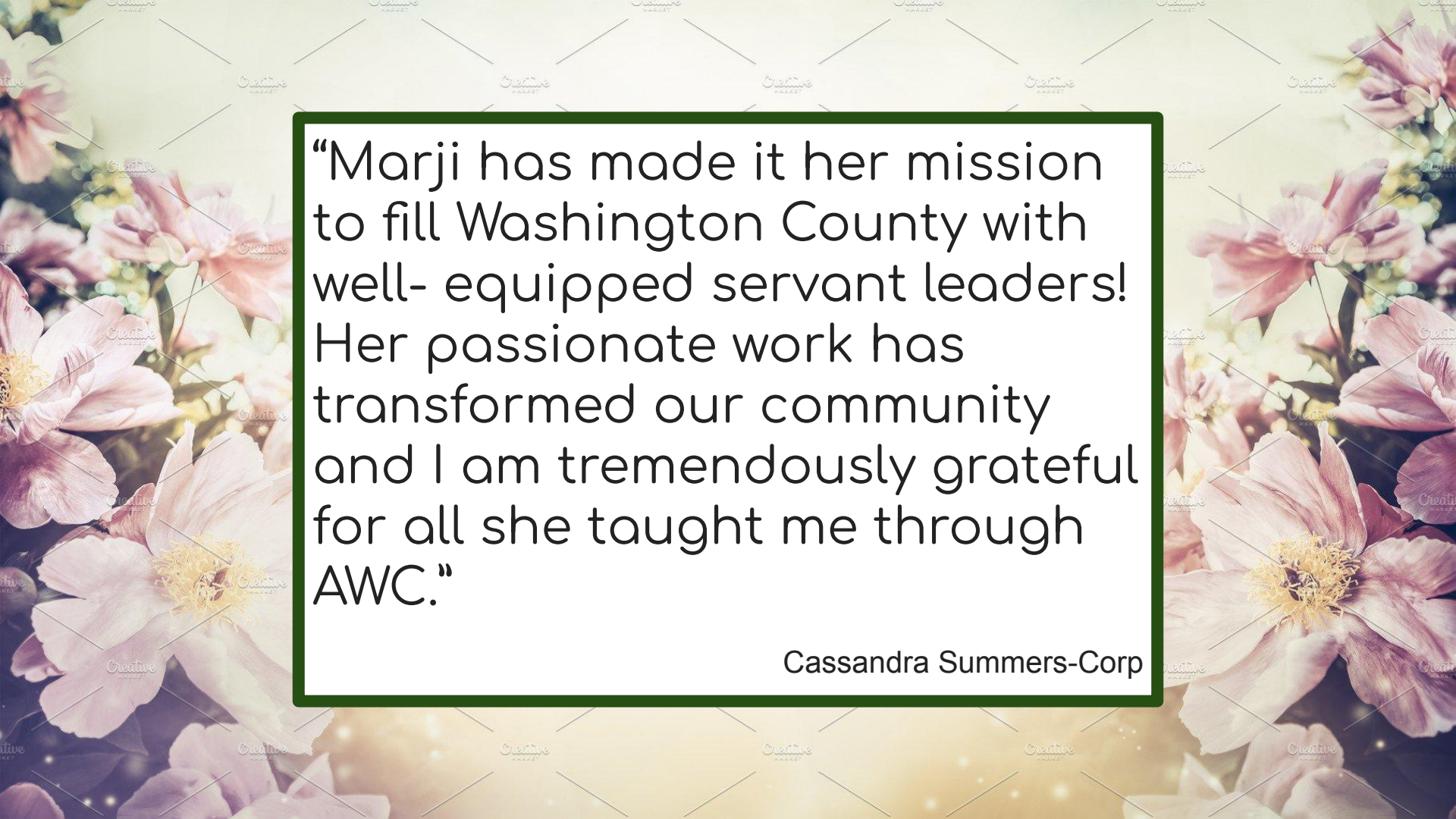


“

Education is improving
the lives of others and
for leaving your community
and world better than
you found it.

MARIAN WRIGHT EDELMAN



The background of the image is a soft-focus photograph of pink flowers, likely peonies, with yellow centers. The flowers are scattered across the frame, creating a gentle, floral pattern. A central white rectangle with a dark green border contains the text.

“Marji has made it her mission to fill Washington County with well- equipped servant leaders! Her passionate work has transformed our community and I am tremendously grateful for all she taught me through AWC.”

Cassandra Summers-Corp

- MOVING LEADERSHIP
- HOLD PEOPLE ACCOUNTABLE
- FACILITATE FROM CHAIR
- EVALUATE WORK AND PROCESSES
- CELEBRATE TEAMS ACCOMPLISHMENTS

- ENCOURAGE
- SELF-CHANGE
- TAKE RISKS
- TEACH EACH OTHER
- SOLVE PROBLEMS

- NAME TAGS
- REFRESHMENTS
- LEADER DIRECTED

- INTRODUCTIONS
- INFORMATION
- AGENDA

UNITY

"HOW WILL WE DO IT?"

- CELEBRATE DIVERSITY
- WORK OUT DIFFERENCES
- MIRRORING
- USE PROCESSES
- FOCUS ON TASK
- APPLY SKILLS WITH DEBRIEFING
- APPRECIATE AND ENJOY EACH OTHER

- DEVELOP VISION
- INTERACTION OF ALL
- MULTIPLE LENSES
- FUN TOGETHER
- PLAN STEPS OF TASKS


- SHARE
- MIRRORING
- LEARNING STYLES
- SMALL GROUPS
- DEVELOP

MARJI MORRIS

Assistant Manager
 2020-2021
 2020-2021
 2020-2021

persons; do they, while being served, become healthier, wiser, freer, more autonomous, more likely themselves to become servants?" *Robert Greenleaf*



The image features a background of soft-focus pink flowers, likely peonies, with yellow centers. A central white rectangular box with a dark red border contains a quote in a black, italicized serif font. The quote is: "Marji's energy and love for our community is infectious. She is the perfect ambassador for AWC. She will be dearly missed, but her impact will last forever." The name "Keith Nance" is printed in a plain black font at the bottom right of the white box. The overall aesthetic is warm and commemorative.

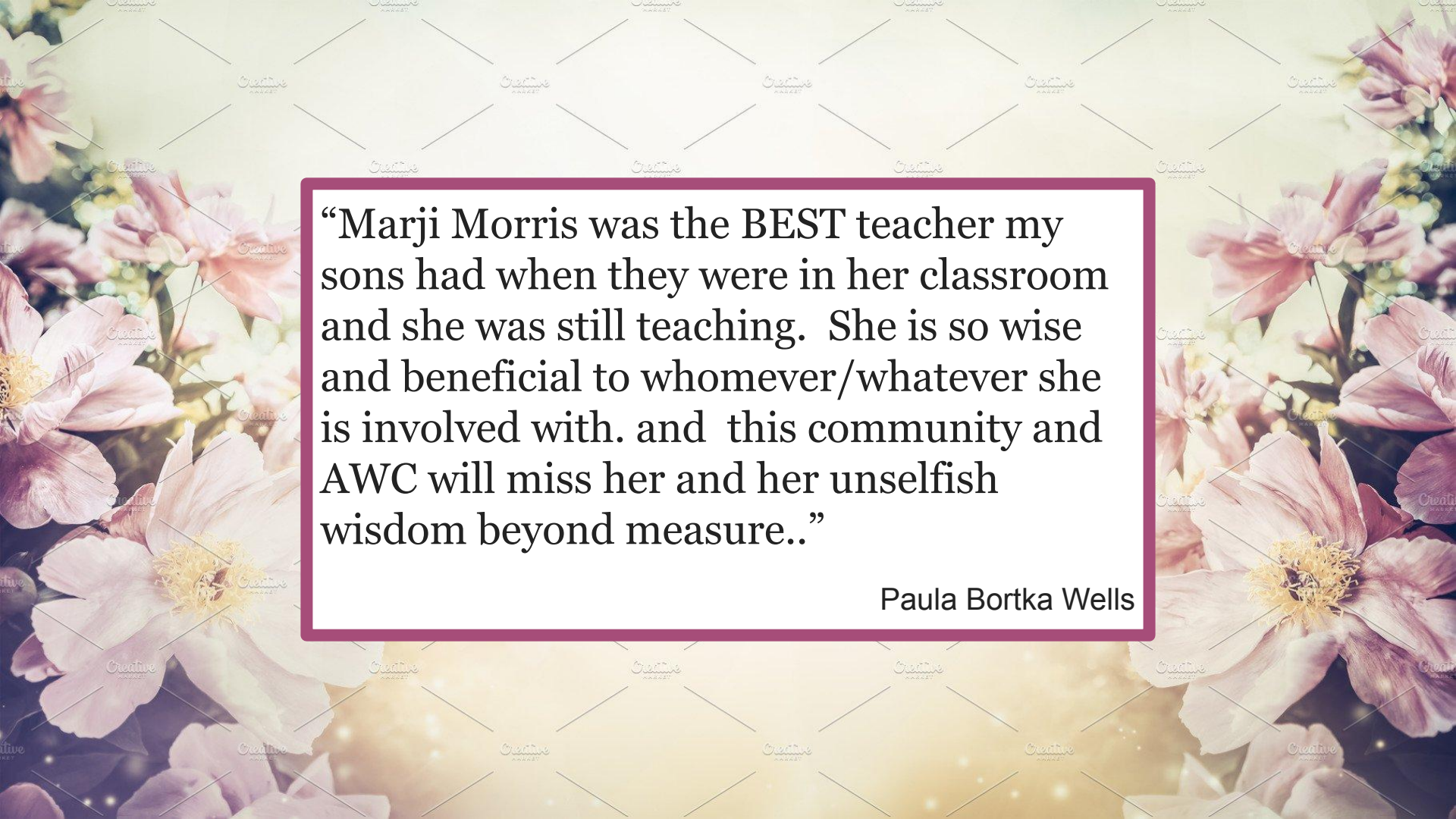
“Marji's energy and love for our community is infectious. She is the perfect ambassador for AWC. She will be dearly missed, but her impact will last forever.”

Keith Nance





LEADERSHIP
IS ABOUT MAKING OTHERS
BETTER AS A
RESULT OF YOUR PRESENCE
AND MAKING **SURE**
THAT IMPACT LASTS IN YOUR
ABSENCE.

The background of the image is a soft-focus photograph of numerous pink flowers, likely peonies, with delicate petals and yellow centers. The flowers are scattered across the frame, creating a gentle, floral pattern. A central white rectangular box with a thin purple border contains the text.

“Marji Morris was the BEST teacher my sons had when they were in her classroom and she was still teaching. She is so wise and beneficial to whomever/whatever she is involved with. and this community and AWC will miss her and her unselfish wisdom beyond measure..”

Paula Bortka Wells



adventure

[ad'ven(t)SHər,
əd'ven(t)SHər]

NOUN

1. an unusual and exciting, typically hazardous, experience or activity.
"her recent adventures in Italy"
synonyms:
exploit · escapade · deed · feat · trial · experience · incident · occurrence ·



Certificate of Completion

presented to

Marji Morris

for participating in Experiential Facilitation 101

18 Hours

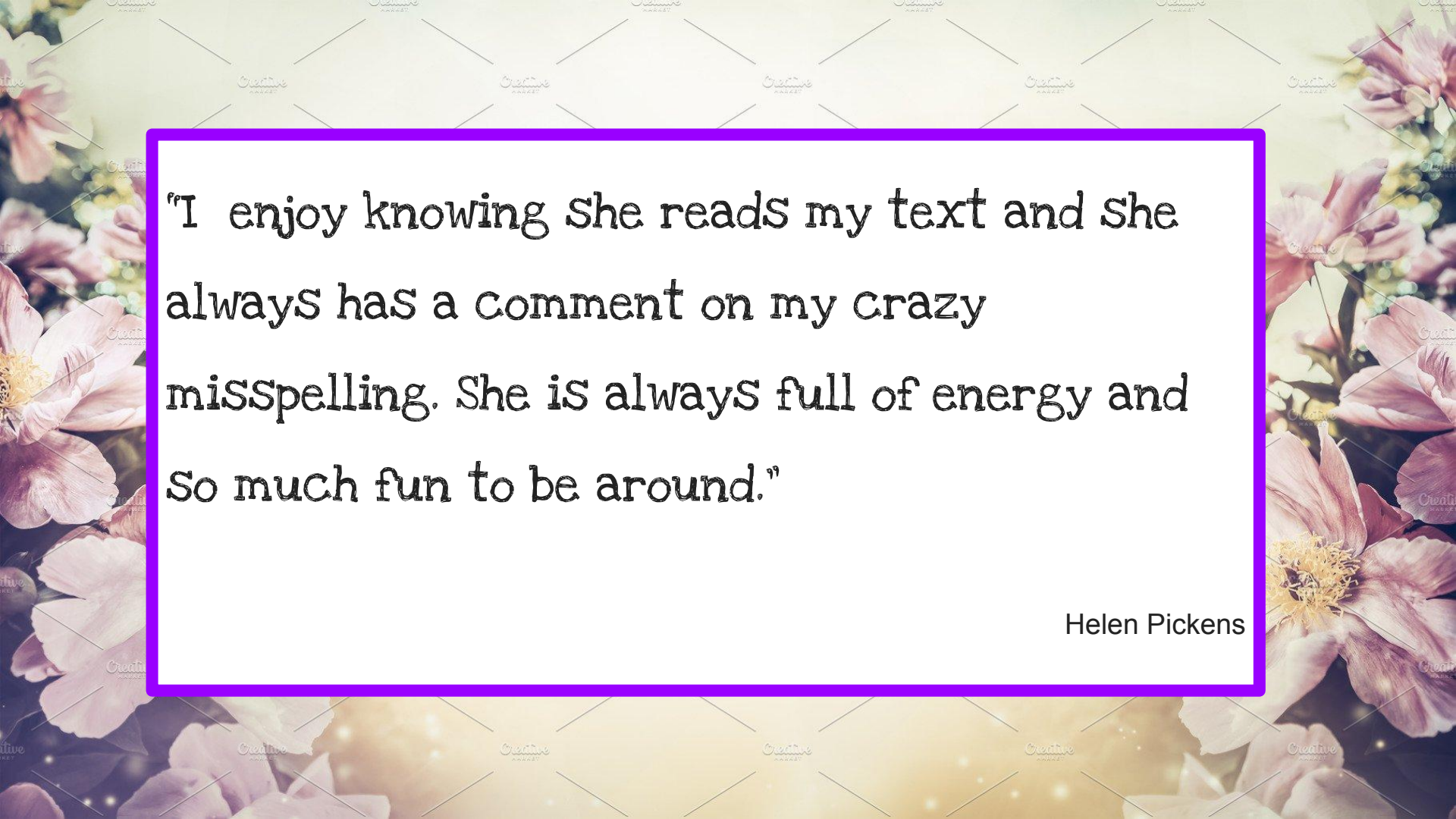
August 29-31, 2018

Michelle Cummings

Signed By

Michelle Cummings M.S.

Training Wheels Founder

The background of the image features a soft-focus photograph of pink flowers, likely peonies, with delicate petals and yellow centers. Interspersed among the flowers are numerous out-of-focus light spots, or bokeh, in shades of yellow and white, creating a warm and dreamy atmosphere. A central white rectangular box with a vibrant purple border contains the text.

"I enjoy knowing she reads my text and she always has a comment on my crazy misspelling. She is always full of energy and so much fun to be around."

Helen Pickens

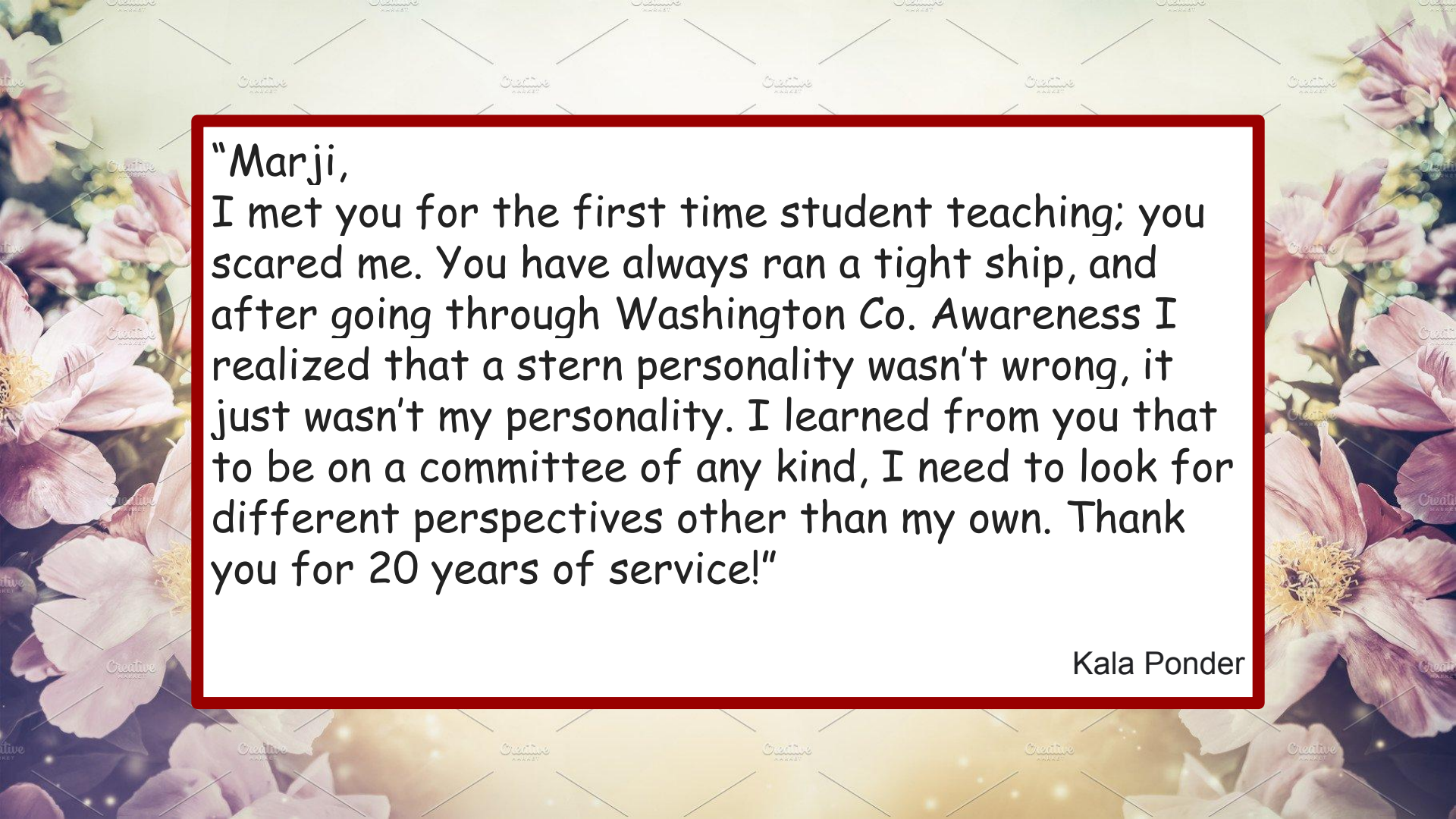
"Could we turn up
the heat a little"





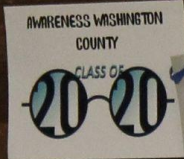
*I don't know what your destiny will be,
but one thing I know: the only ones
among you who will be really happy
are those that have sought and found
how to serve.*

*"What you do makes a
difference, and you
have to decide what
kind of difference you
want to make."*

The background of the slide features a soft-focus image of pink flowers, likely peonies, with a warm, golden bokeh light effect. A central white rectangular box with a red border contains the text.

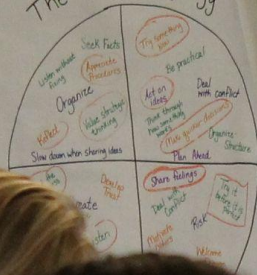
"Marji,
I met you for the first time student teaching; you
scared me. You have always ran a tight ship, and
after going through Washington Co. Awareness I
realized that a stern personality wasn't wrong, it
just wasn't my personality. I learned from you that
to be on a committee of any kind, I need to look for
different perspectives other than my own. Thank
you for 20 years of service!"

Kala Ponder

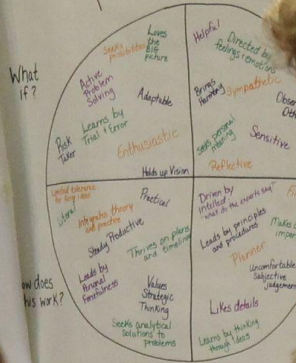


Forming	Gathering
Use the program Focus on the task Big ideas & ideas Fun activities group steps	Name tags Pet introductions Assigned seating Agenda Environment: quiet and peaceful
Use the program Focus on the task Big ideas & ideas Fun activities group steps	Small group mission Share personal stories mission/goals mirroring clearing learning the process modeling
Unity	Chaos

The Stretching Egg



The Egg



H.W. Debrief

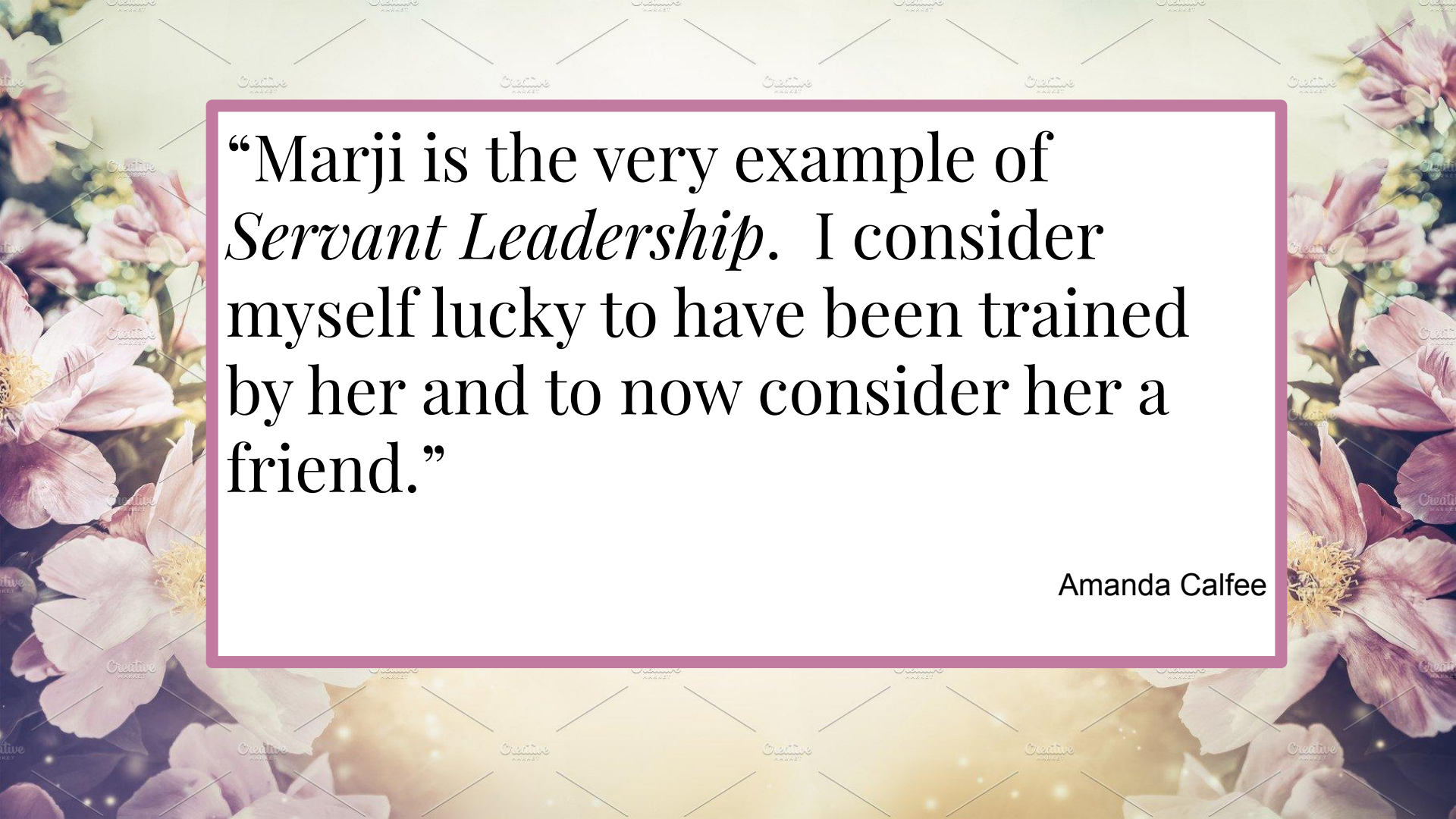
Good to Great - James Collins

Needs better communication w/in the group (email, conf. calls, etc.)
Groups - use this to remind group focus
subcommittees
Facilitation from the Chair
small groups

Working between two factions
Planning to help group
red vision
strategize
ES) - lead the group
performing comm.

LEADERSHIP



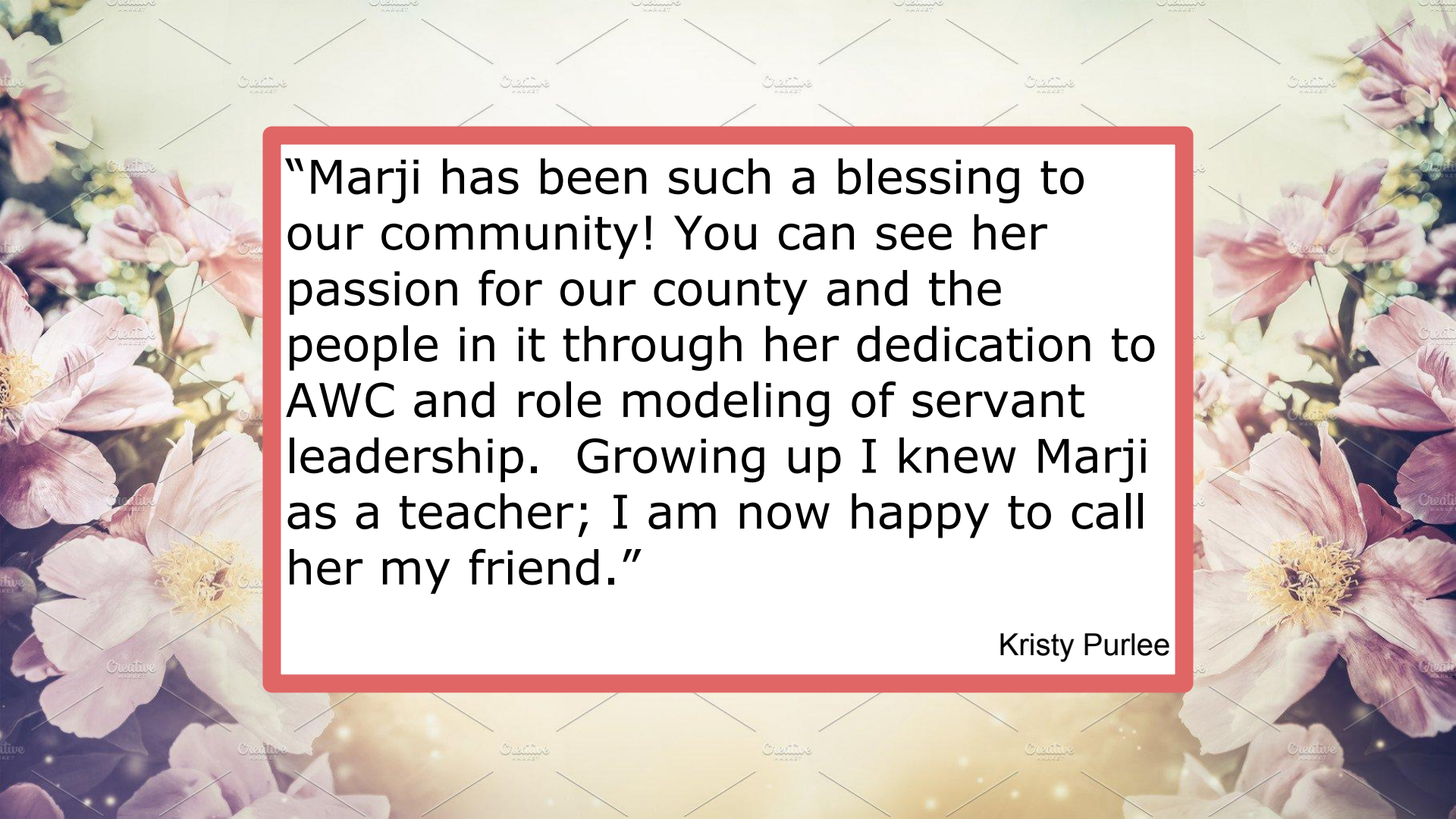
The background of the slide is a soft-focus image of pink flowers, likely peonies, with yellow centers. The flowers are scattered across the frame, with some in sharp focus and others blurred. A central white rectangular box with a thin purple border contains the text.

“Marji is the very example of *Servant Leadership*. I consider myself lucky to have been trained by her and to now consider her a friend.”

Amanda Calfee





The background of the image is a soft-focus photograph of pink flowers, likely peonies, with yellow centers. The flowers are arranged in a way that they frame the central text box. The overall tone is warm and celebratory.

“Marji has been such a blessing to our community! You can see her passion for our county and the people in it through her dedication to AWC and role modeling of servant leadership. Growing up I knew Marji as a teacher; I am now happy to call her my friend.”

Kristy Purlee



2018 Recipient
Helen R. Walton
"Excellence in Community
Leadership" Award

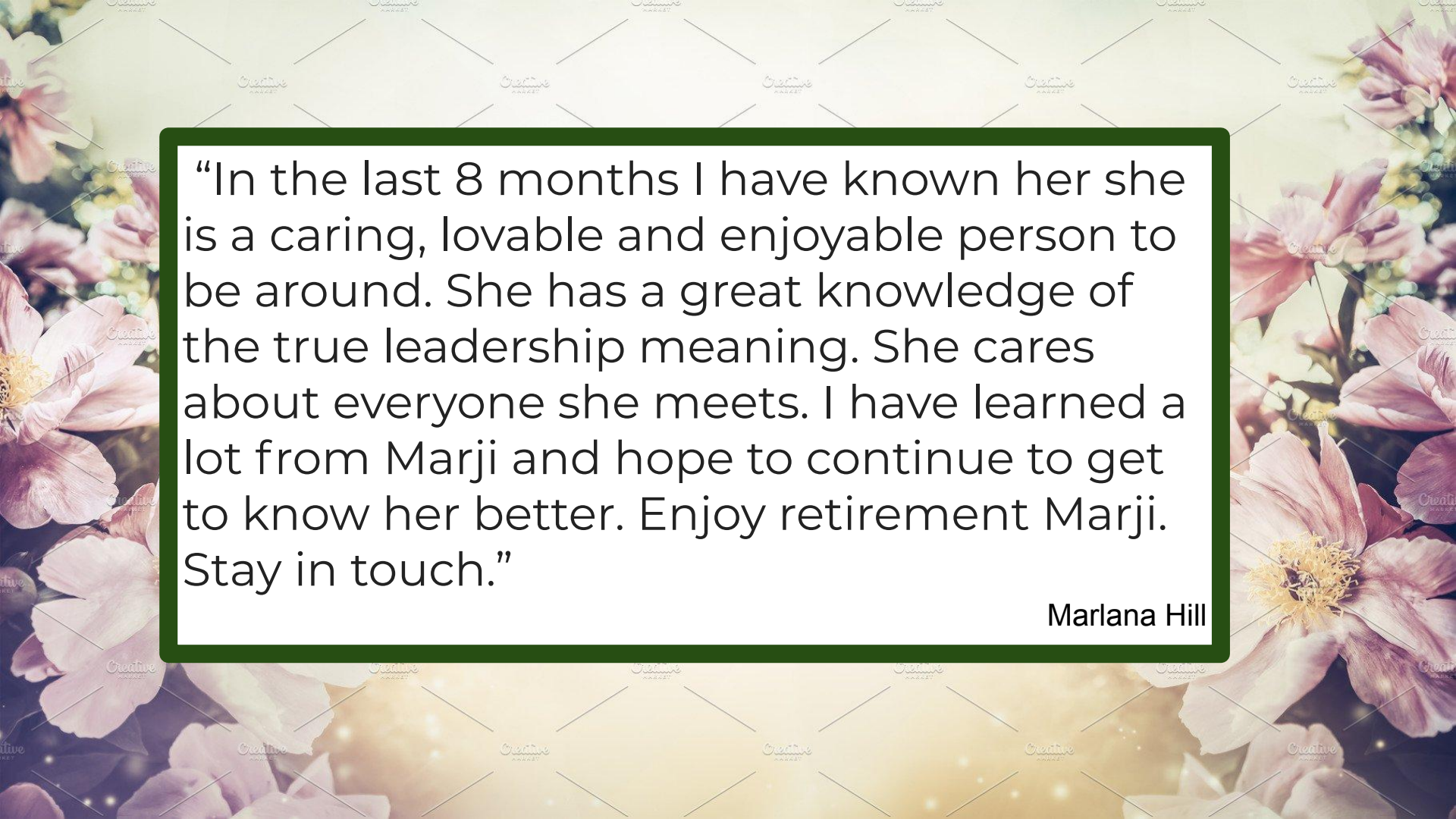
"It is not what you gather but what
you scatter that tells what kind of
life you have lived."





The mission of the AWC Board is to lead, promote, and support a program to educate servant leaders for the betterment of the community.



The background of the image features a soft-focus photograph of pink flowers, likely peonies, with delicate petals and yellow centers. Interspersed among the flowers are numerous out-of-focus light spots, or bokeh, in shades of yellow and white, creating a warm and gentle atmosphere. A central white rectangular box with a dark green border contains the text.

“In the last 8 months I have known her she is a caring, lovable and enjoyable person to be around. She has a great knowledge of the true leadership meaning. She cares about everyone she meets. I have learned a lot from Marji and hope to continue to get to know her better. Enjoy retirement Marji. Stay in touch.”

Marlana Hill





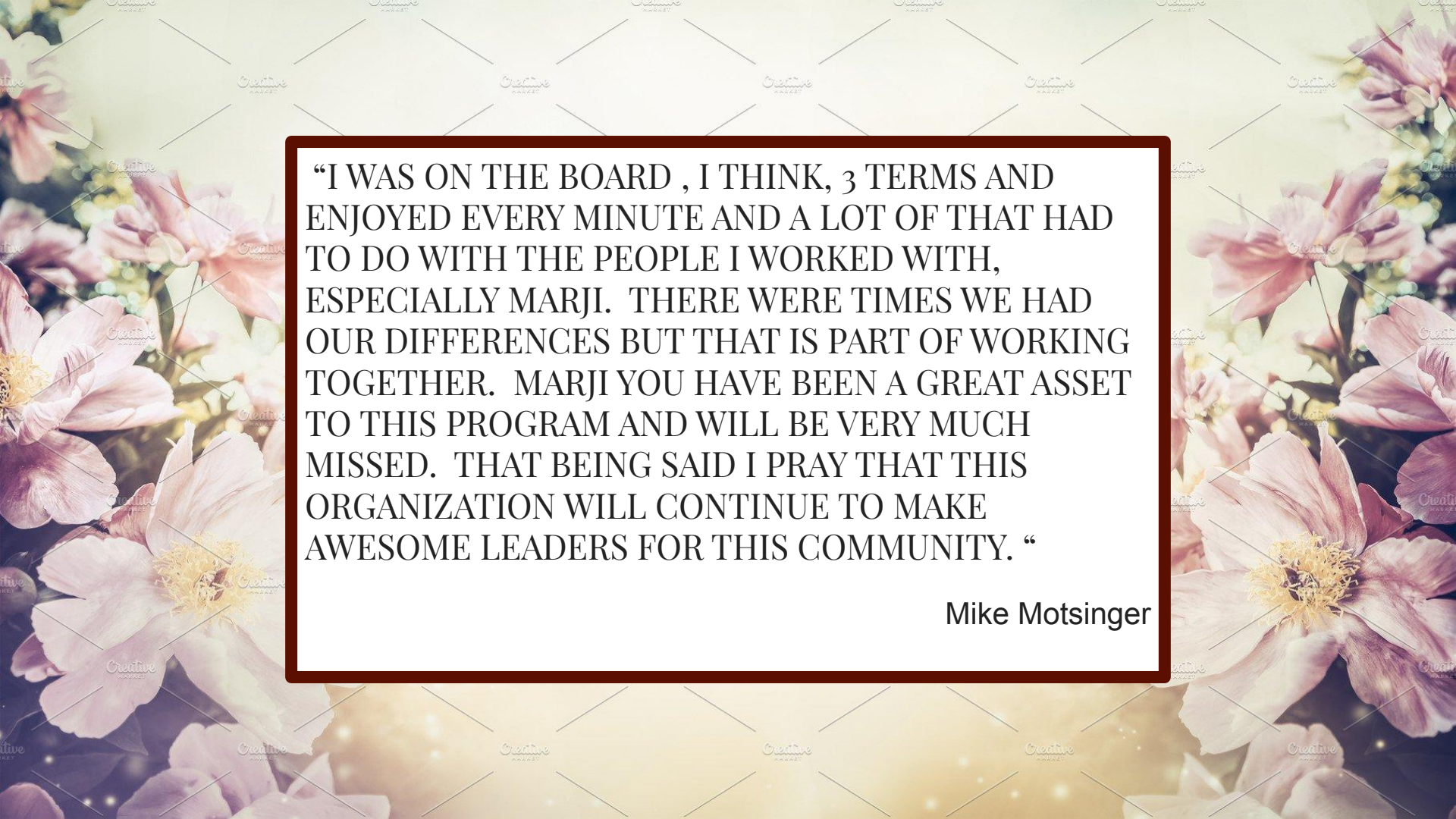
The background of the image features a soft-focus photograph of pink flowers, likely peonies, with delicate petals and yellow centers. Interspersed among the flowers are numerous out-of-focus light spots, or bokeh, in shades of yellow and white, creating a warm and celebratory atmosphere. A central white rectangular box with a thin red border contains the main text.

“No one can say goodbye to a teacher and mentor like you, because you’ll forever be in our hearts! Happy 2nd retirement.”

Tami Branaman





The background of the image is a soft-focus photograph of pink flowers, likely peonies, with yellow centers. The flowers are scattered across the frame, with some in sharp focus and others blurred. A dark red border frames the central text area.

“I WAS ON THE BOARD , I THINK, 3 TERMS AND ENJOYED EVERY MINUTE AND A LOT OF THAT HAD TO DO WITH THE PEOPLE I WORKED WITH, ESPECIALLY MARJI. THERE WERE TIMES WE HAD OUR DIFFERENCES BUT THAT IS PART OF WORKING TOGETHER. MARJI YOU HAVE BEEN A GREAT ASSET TO THIS PROGRAM AND WILL BE VERY MUCH MISSED. THAT BEING SAID I PRAY THAT THIS ORGANIZATION WILL CONTINUE TO MAKE AWESOME LEADERS FOR THIS COMMUNITY. “

Mike Motsinger



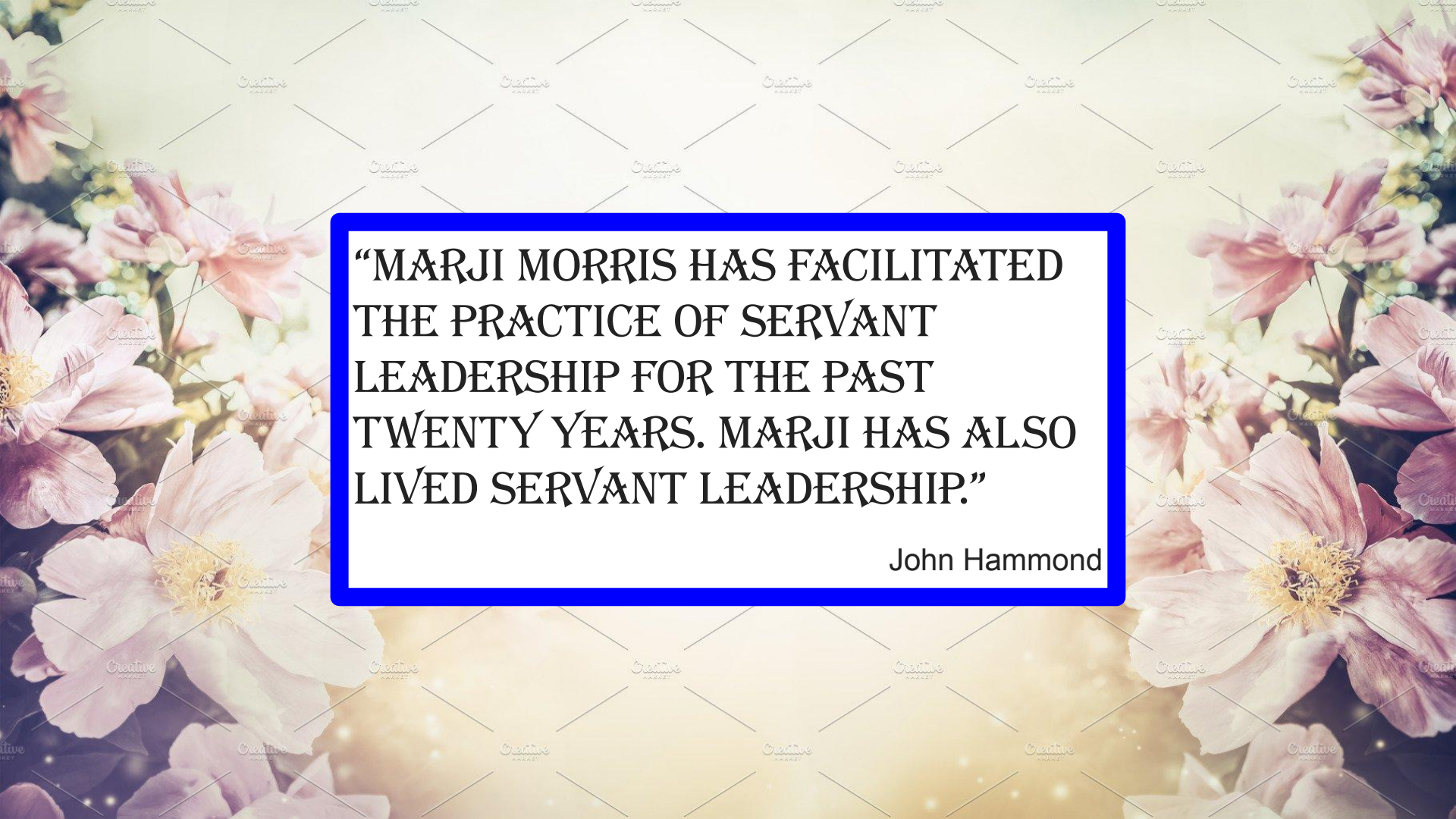


“I HAVE BEEN A FAN OF MARJI SINCE HAVING HER FOR LITERATURE/ENGLISH IN MIDDLE SCHOOL. SHE ALWAYS CHALLENGED ME AS A STUDENT AND LOOKING BACK, I NEEDED THAT AND APPRECIATE HER BELIEF IN ME. THAT CONTINUES WITH AWARENESS. I HAD WANTED TO TAKE THE CLASS FOR YEARS, BUT FAMILY OBLIGATIONS PREVENTED IT. I AM SO GLAD THAT SHE DIDN'T GIVE UP ON ME AND ENCOURAGED ME TO FORGE AHEAD AND JOIN HER LAST CLASS. AGAIN, SHE HAS PUSHED ME TO BE MY BEST LEADER AND HAS A BELIEF IN ME THAT I SOMETIMES DON'T HAVE. I WANT TO CONGRATULATE HER ON HER “GRADUATION” FROM AWARENESS WASHINGTON COUNTY AND THANK HER FOR HER UNWAVERING DEVOTION TO THE CORE BELIEVES AND TEACHINGS OF BEING A GOOD SERVANT LEADER.”

Lana Hamilton





The background of the image is a soft-focus photograph of numerous pink flowers, likely peonies, with delicate petals and yellow centers. The flowers are scattered across the frame, creating a romantic and elegant atmosphere. A central white rectangular box with a thick blue border contains the main text.

**“MARJI MORRIS HAS FACILITATED
THE PRACTICE OF SERVANT
LEADERSHIP FOR THE PAST
TWENTY YEARS. MARJI HAS ALSO
LIVED SERVANT LEADERSHIP.”**

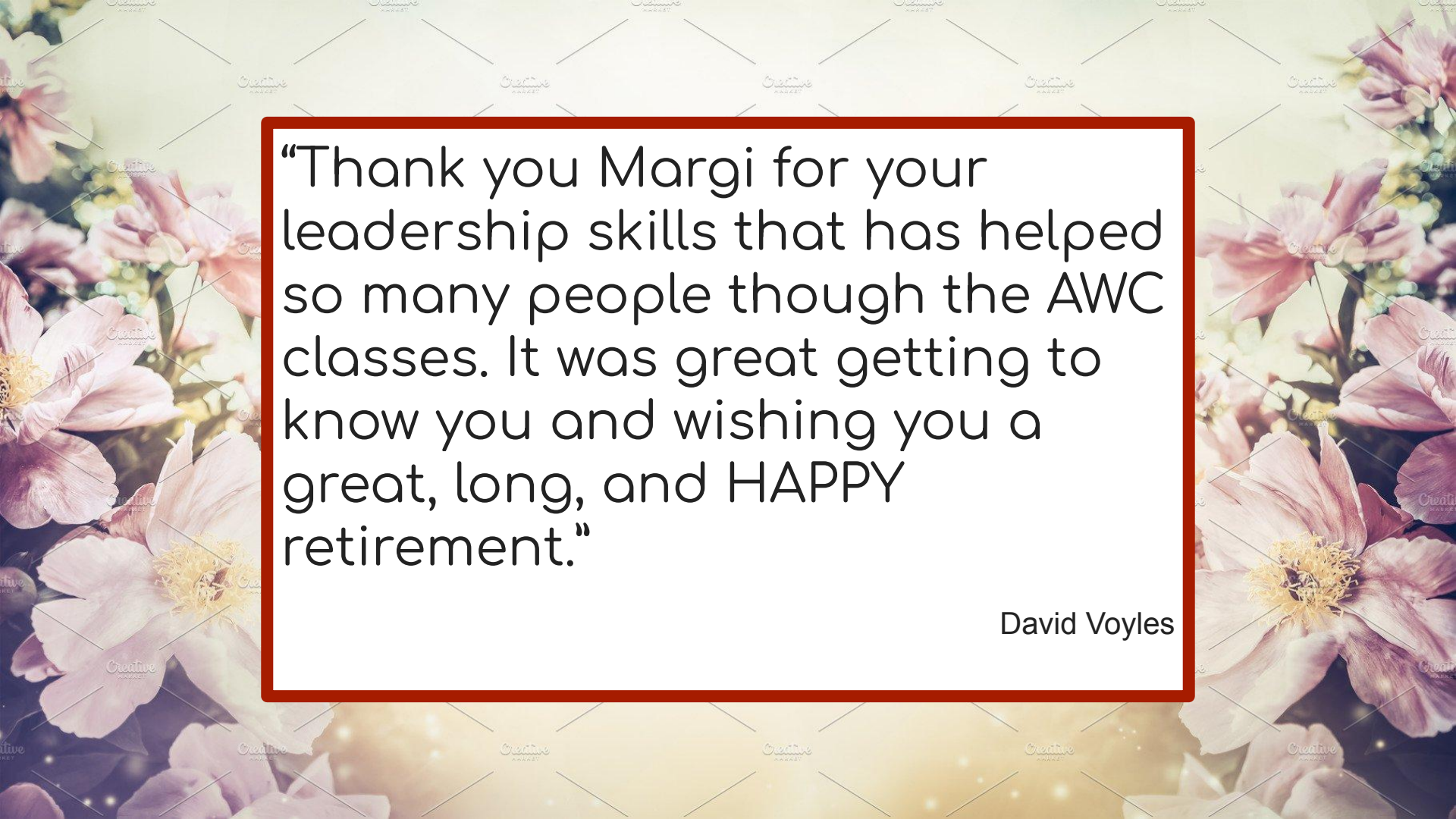
John Hammond



LMAO!



Marji's
Favorite
Emoji

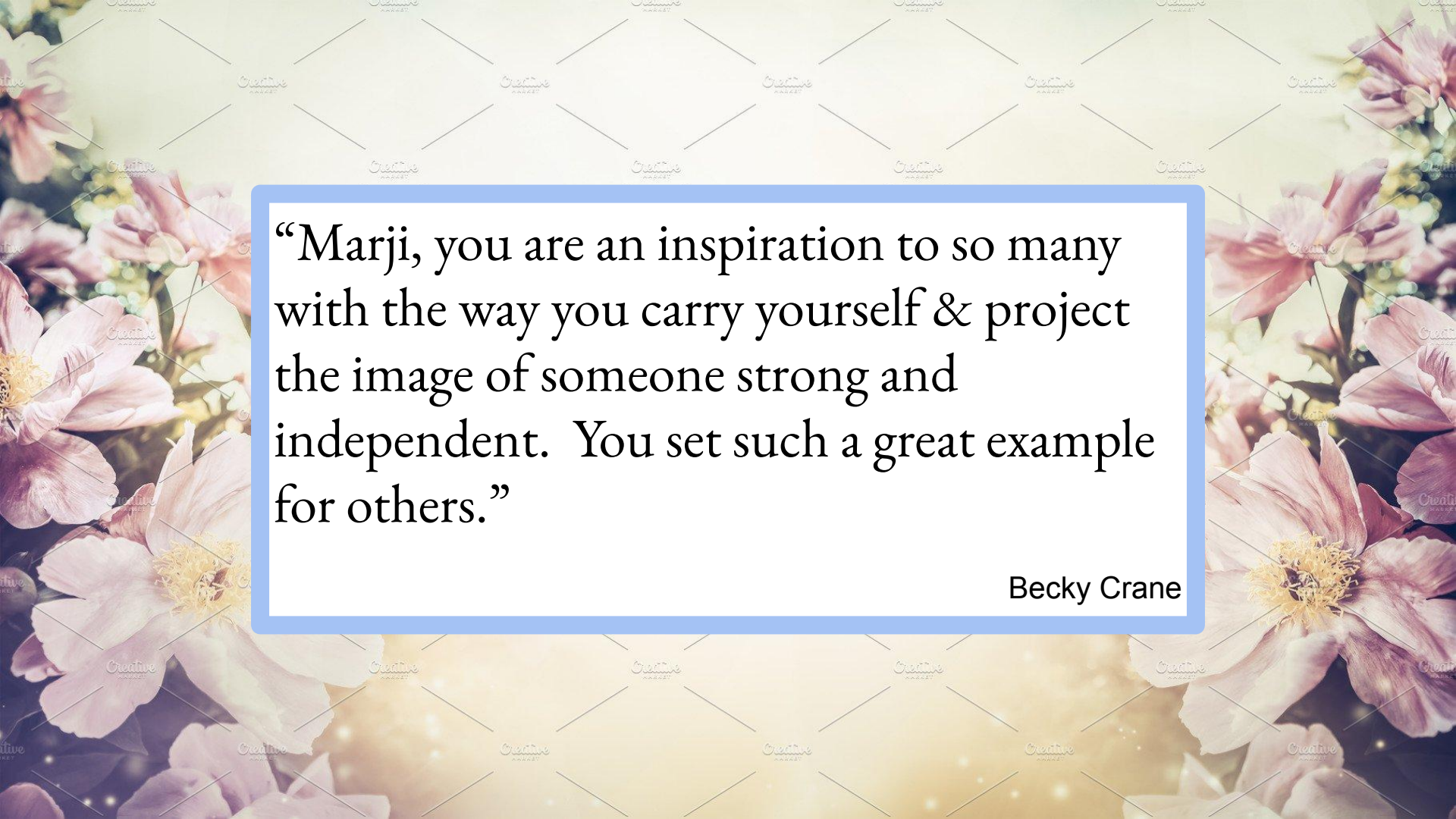
The background of the image is a soft-focus photograph of pink flowers, likely peonies, with yellow centers. The flowers are scattered across the frame, with some in sharp focus and others blurred. A central white rectangular box with a dark red border contains the text.

“Thank you Margi for your leadership skills that has helped so many people through the AWC classes. It was great getting to know you and wishing you a great, long, and HAPPY retirement.”

David Voyles





A background image featuring a close-up of several pink flowers with yellow centers, set against a soft, warm-toned background with a subtle grid pattern and faint 'Creative Market' watermarks.

“Marji, you are an inspiration to so many with the way you carry yourself & project the image of someone strong and independent. You set such a great example for others.”

Becky Crane



Coffee Club

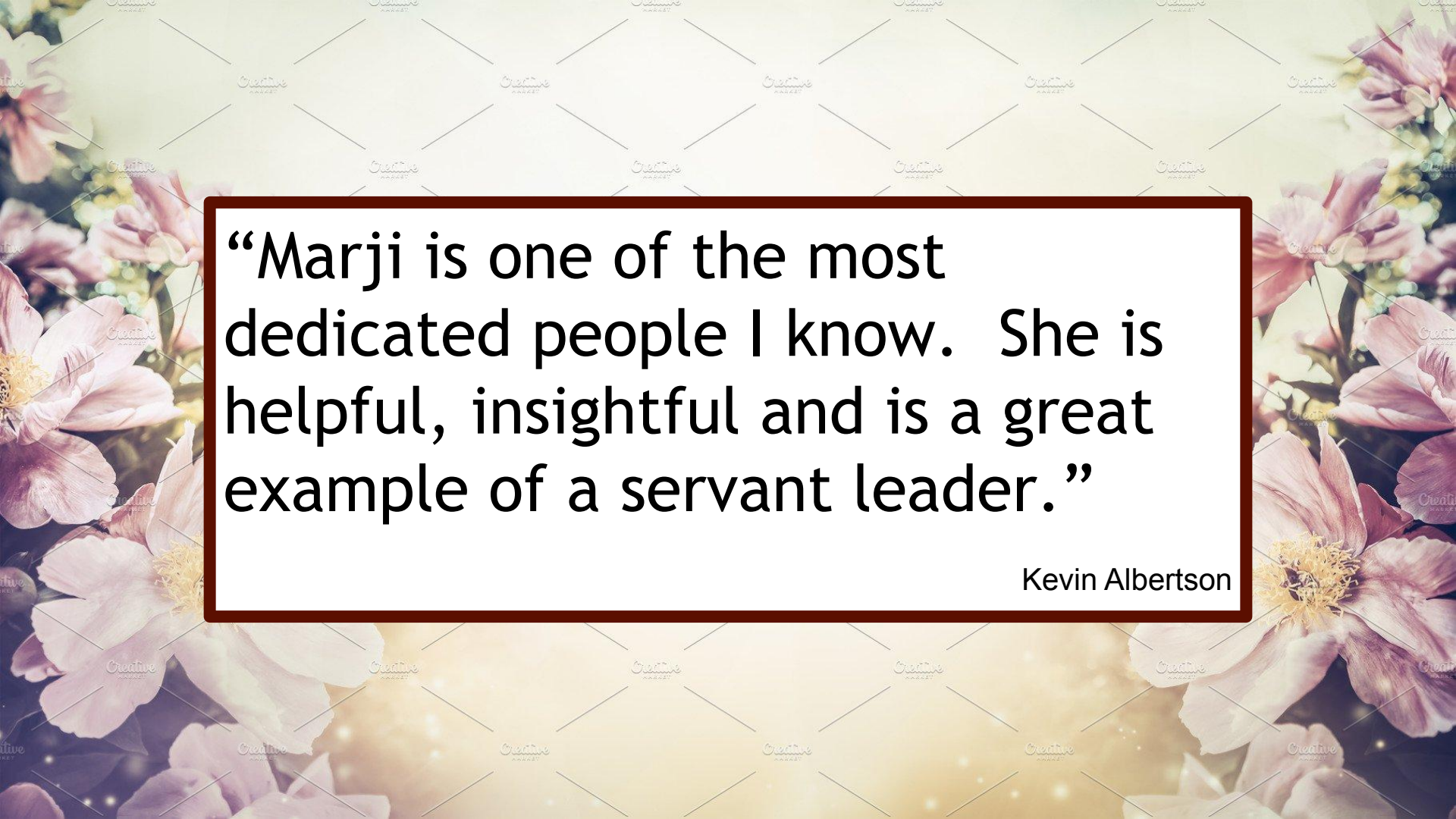


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97.9FM - 1220AM

“There are many wonderful places in the world, but one of my favorite places is on the back of my horse.” – *Rolf Kopfle*



The background of the image is a soft-focus photograph of pink flowers, likely peonies, with yellow centers. The flowers are scattered across the frame, with some in sharp focus and others blurred. A dark brown border frames the central text area.

“Marji is one of the most dedicated people I know. She is helpful, insightful and is a great example of a servant leader.”

Kevin Albertson





DO YOUR BEST
TO BE THE
LIGHT IN THE
DARKNESS.

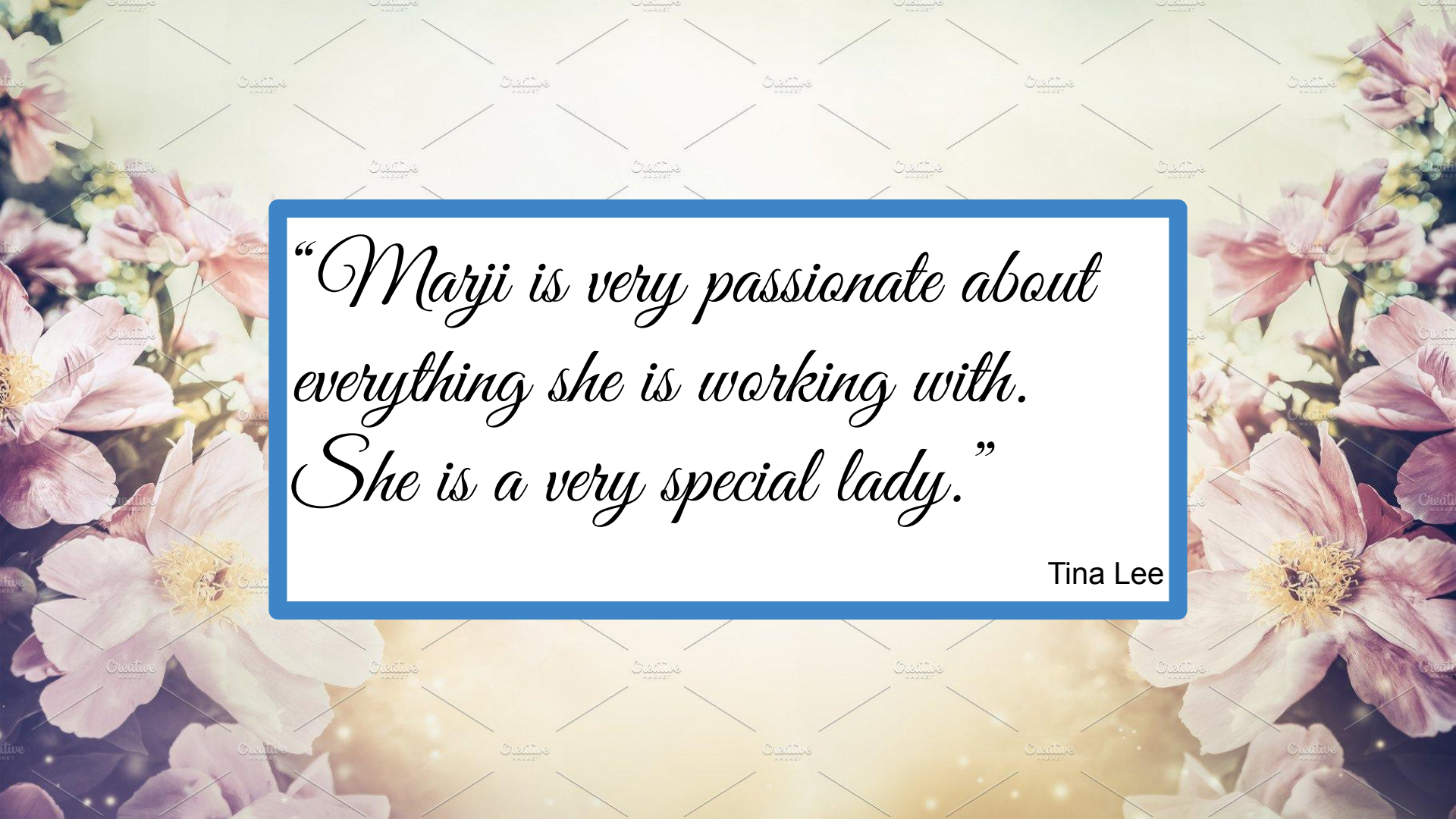
EVERY LEADER
VIEWS A
CHALLENGE
AS AN
OPPORTUNITY

NOT
RESPONSIBLE
FOR
ACCIDENTS

"What you leave
behind is not what is
engraved in stone
monuments, but what is
woven into the lives of
others."

"Do not go out
do what you should do
it, whether you feel
like it or not."

LEADER'S TRAINING
NAME: NATHAN
CITY: [illegible]
[illegible]

The background of the image is a soft-focus photograph of pink flowers, likely peonies, with yellow centers. The flowers are scattered across the frame, with some in sharp focus and others blurred. A blue rectangular border frames the central text area.

“Marji is very passionate about everything she is working with. She is a very special lady.”

Tina Lee



**Celebrating a future AWC
member!**

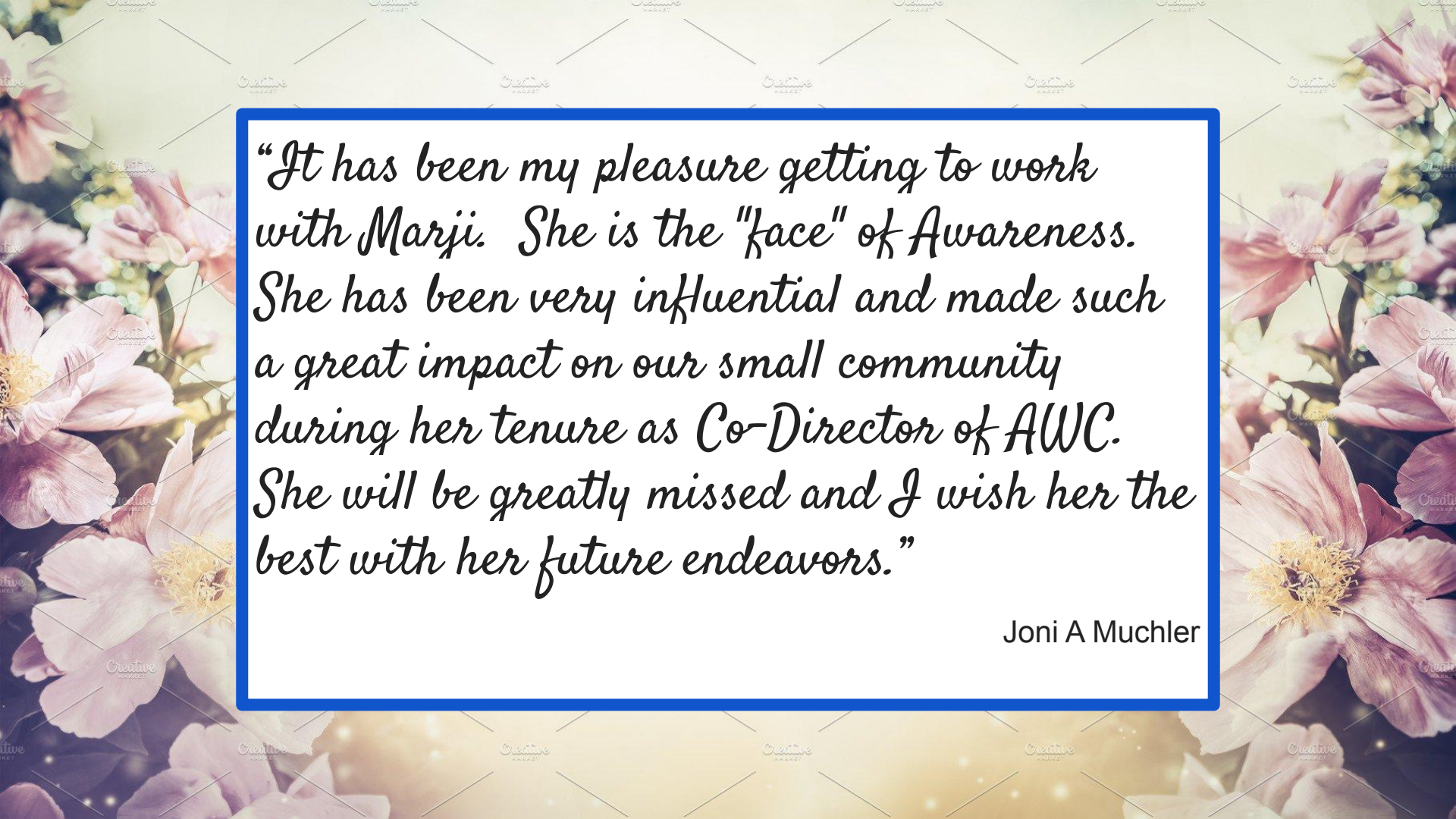


NOT
RESPONSIBLE
FOR
ACCIDENTS

*"Do what you should
do, when you should
it, whether you feel
like it or not."*

*"What you leave
behind is not what is
engraved in stone
monuments, but what is
woven into the lives of
others."*

SHERIFF

The background of the image is a soft-focus photograph of pink flowers, likely peonies, with yellow centers. The flowers are scattered across the frame, with some in sharp focus and others blurred. A blue rectangular border frames the central text area.

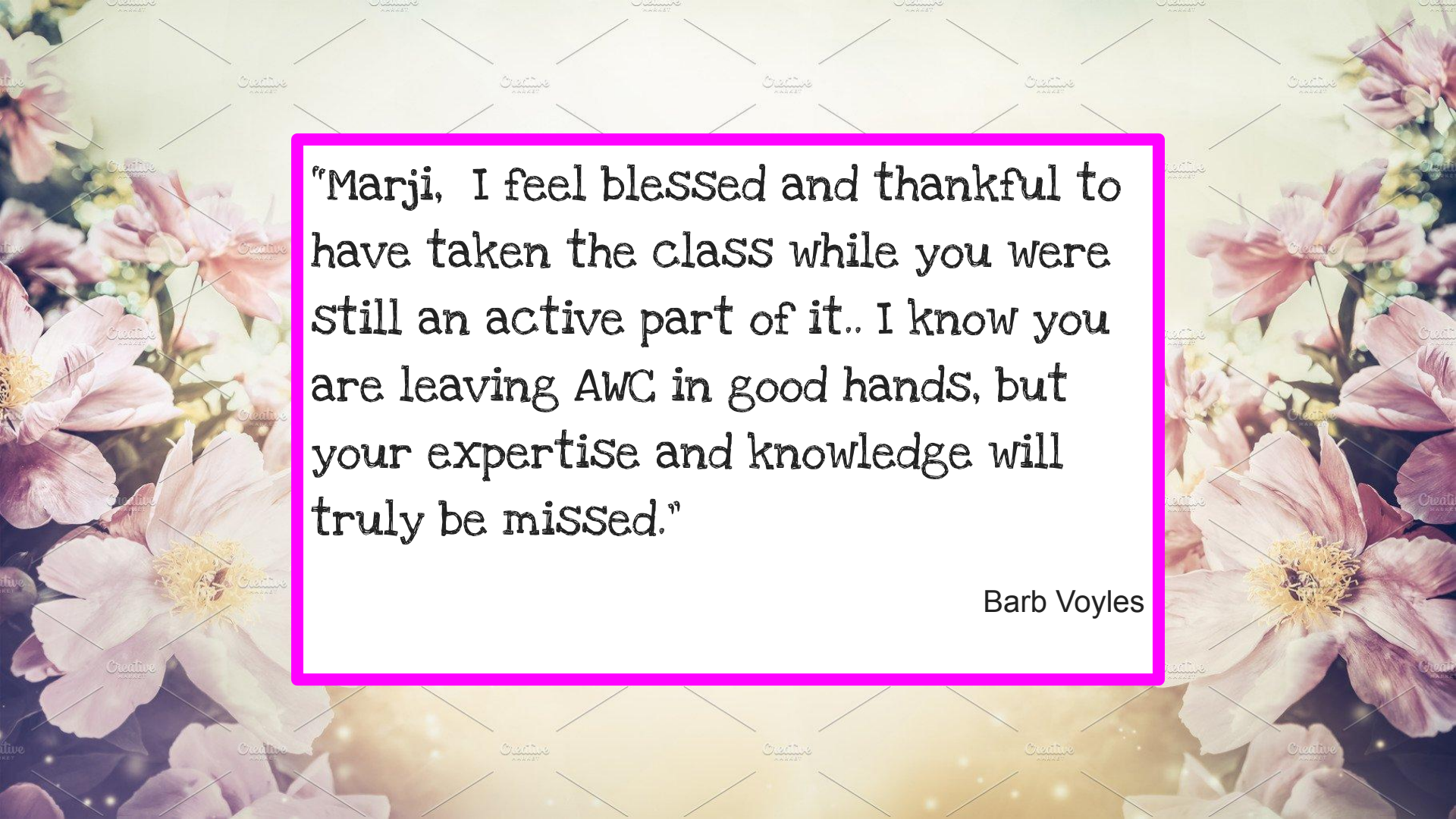
"It has been my pleasure getting to work with Marji. She is the "face" of Awareness. She has been very influential and made such a great impact on our small community during her tenure as Co-Director of AWC. She will be greatly missed and I wish her the best with her future endeavors."

Joni A Muchler





Knowing that everyone is a leader and equipped with leadership qualities, AWC educates a small group of leaders annually and sends them out into the community to implement their leadership skills. The AWC program is designed to motivate and encourage community based leadership throughout Washington County. AWC has provided leadership training to several hundred residents of Washington County since 1982. Awareness Washington County has established itself as a voice for change and force for change throughout Washington County.

The background of the image is a soft-focus photograph of several large, light pink flowers with yellow centers, likely peonies. The flowers are arranged in a way that they frame the central text box. The overall tone is warm and gentle, with a bokeh effect in the background.

"Marji, I feel blessed and thankful to have taken the class while you were still an active part of it.. I know you are leaving AWC in good hands, but your expertise and knowledge will truly be missed."

Barb Voyles





The background of the image is a soft-focus photograph of pink flowers, likely peonies, with yellow centers. The flowers are scattered across the frame, with some in sharp focus and others blurred. A red rectangular border frames the central text area.

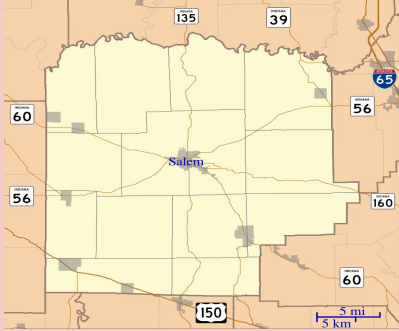
***"THE FIRST TIME I MET MARJI I KNEW I WAS GOING
TO LIKE HER. IT HAS BEEN FUN LEARNING FROM
AND WORKING WITH HER."***

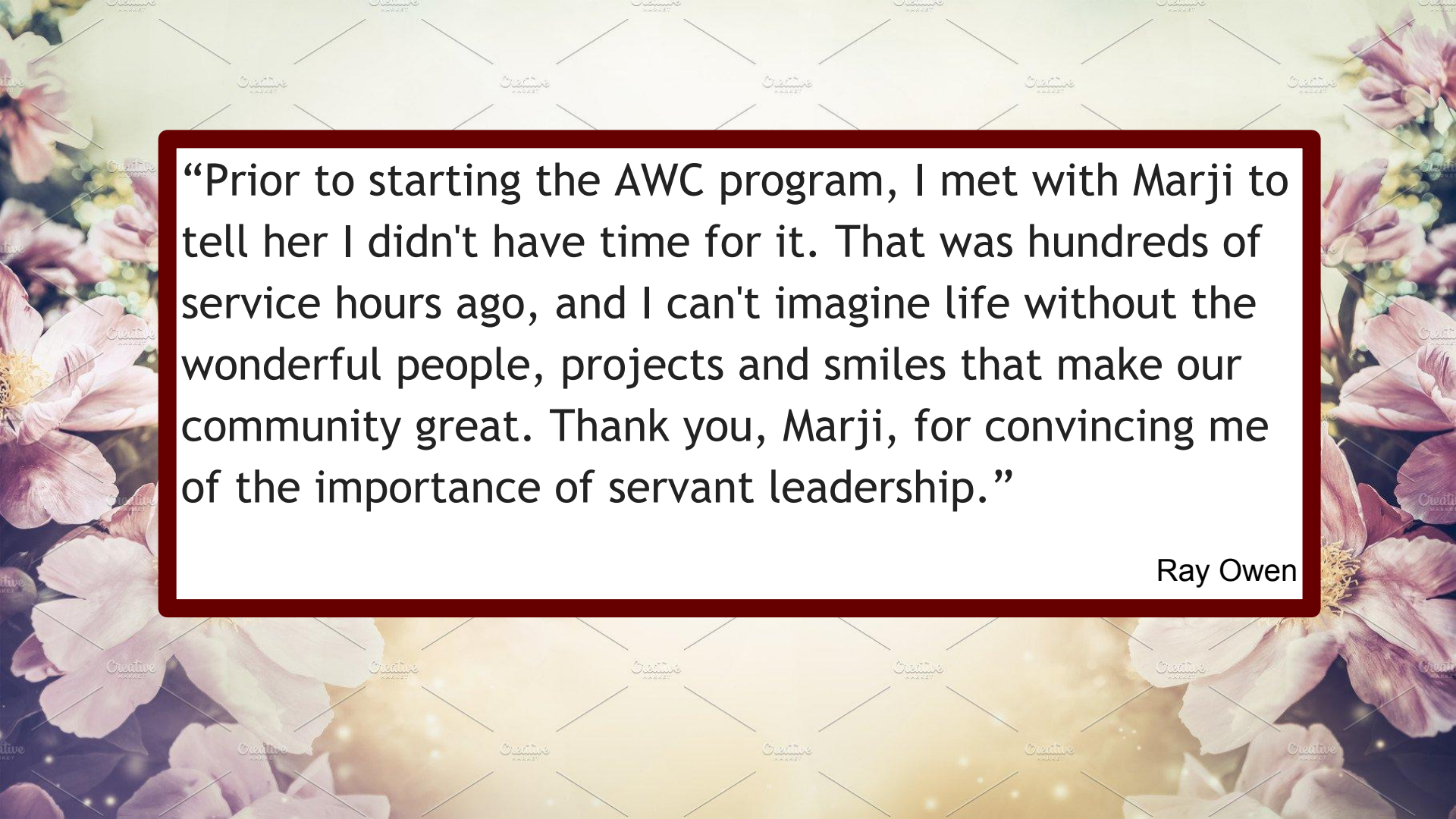
Andy Miller



Chamber of Commerce Dinner

History Day



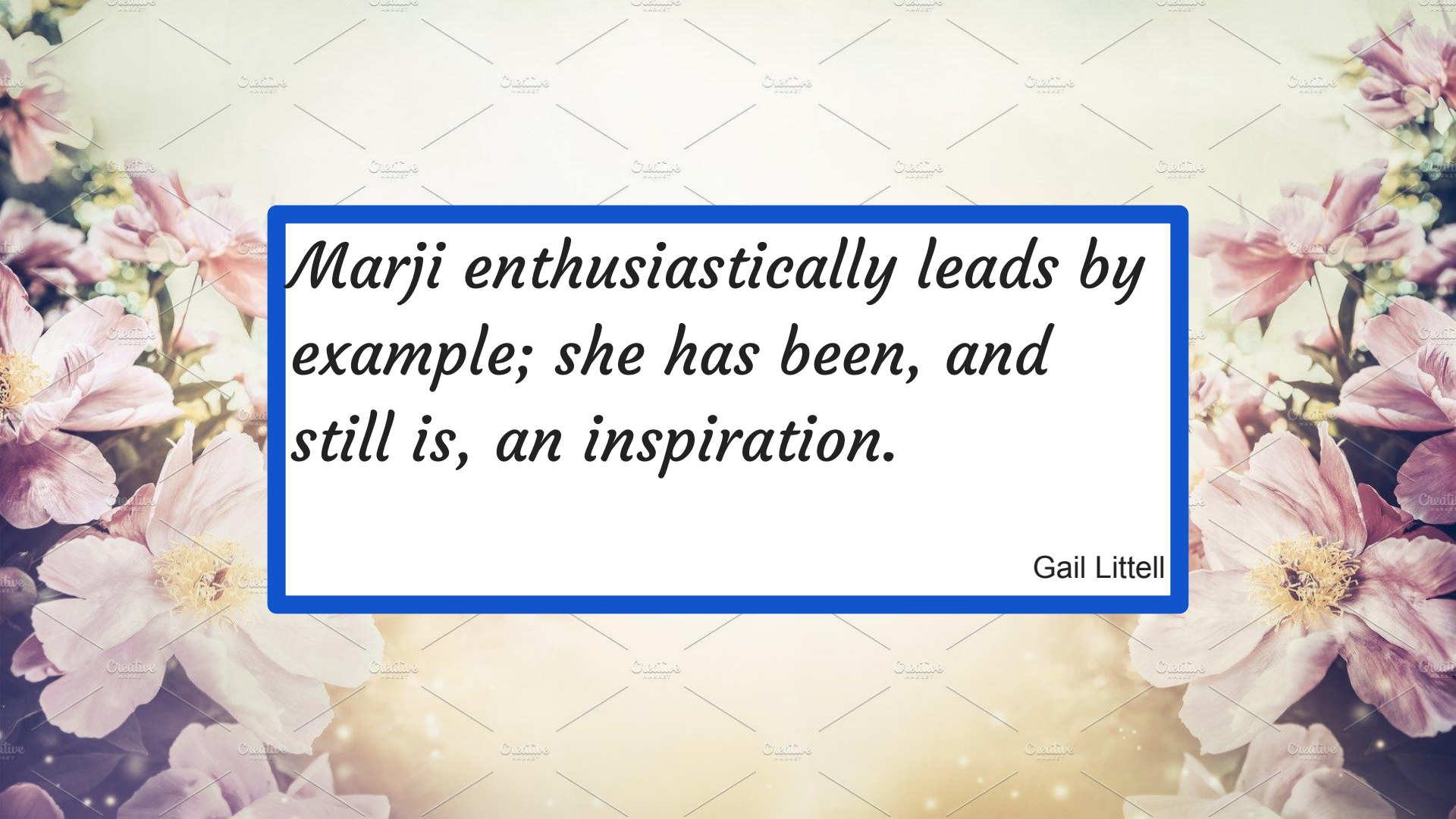
The background of the slide features a soft-focus image of pink flowers, likely peonies, with a warm, golden bokeh light effect. A dark red rectangular border frames the central text area.

“Prior to starting the AWC program, I met with Marji to tell her I didn't have time for it. That was hundreds of service hours ago, and I can't imagine life without the wonderful people, projects and smiles that make our community great. Thank you, Marji, for convincing me of the importance of servant leadership.”

Ray Owen





The background of the image is a soft-focus photograph of numerous pink flowers, likely peonies, with delicate petals and visible yellow centers. The flowers are scattered across the frame, creating a romantic and elegant atmosphere. A central white rectangular box with a blue border contains the text.

Marji enthusiastically leads by example; she has been, and still is, an inspiration.

Gail Littell